

Guam Visitors Bureau
FY2023 Q3 Staffing Pattern

FUNCTIONAL AREA:
AGENCY:
PROGRAM:
FUND:

GUAM VISITORS BUREAU
TOURIST ATTRACTION FUND

											Input by Department									
58	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Department	Position Title	Name of	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		(E+F+G+I)	Retirement (J *28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)				
1	2001	Finance & Admin	General Manager	Gutierrez, Carl T.C.	UNCL	\$125,008	\$0	\$0	-	0	\$125,008	\$35,540	\$495	\$0	\$1,813	\$187	\$0	\$0	\$38,035	\$163,043
2	2002	Finance & Admin	Deputy General Manager	Perez, Gerry S.A.	UNCL	115,715	0	0	-	0	\$115,715	\$32,898	\$495	\$0	\$1,678	\$187	\$0	\$0	\$35,258	\$150,973
3	2003	Finance & Admin	Executive Secretary	Sablan, Valerie	UNCL	62,252	0	0	-	0	\$62,252	\$17,698	\$495	\$0	\$903	\$187	\$5,395	\$273	\$24,951	\$87,203
4	2004	Finance & Admin	Controller	Gudmalin, Rudd	LTA	114,330	0	0	-	0	\$114,330	\$32,504	\$495	\$0	\$1,658	\$187	\$0	\$0	\$34,844	\$149,174
5	2005	Finance & Admin	Public Information Officer	Tyquiengo, Joshua G.	M-3-B	69,102	0	0	-	0	\$69,102	\$19,646	\$0	\$0	\$1,002	\$187	\$2,819	\$273	\$23,927	\$93,029
6	2006	Destination Development	Director of Destination Development	Hernandez, Dina Rose	R-1-A	96,282	0	0	4/22/2023	4,814	\$101,096	\$28,742	\$0	\$0	\$1,466	\$187	\$5,395	\$0	\$35,790	\$136,886
7	2007	Destination Development	Special Projects Officer-Destination Support	Pangilinan, Taylor	LTA	41,371	0	0	5/31/2023	0	\$41,371	\$11,762	\$495	\$0	\$600	\$187	\$4,604	\$359	\$18,006	\$59,377
8	2008	Destination Development	Tourism Industry Relations Officer	Dydasco, Lyann	L-1-D	59,180	0	0	8/14/2023	(16,873)	\$42,307	\$12,028	\$495	\$0	\$613	\$187	\$0	\$0	\$13,323	\$55,630
9	2009	Destination Development	Senior Destination Specialist	Camacho, Kraig	N-3-A	75,260	0	3,763	7/24/2023	0	\$79,023	\$22,466	\$0	\$0	\$1,146	\$187	\$2,672	\$273	\$26,743	\$105,766
10	2010	Finance & Admin	Accountant III	Delas Alas, Leonore	O-1-D	78,768	0	0	-	0	\$78,768	\$22,394	\$495	\$0	\$1,142	\$187	\$5,395	\$273	\$29,886	\$108,654
11	2011	Finance & Admin	Administrative Assistant - Human Resources	Odohan, Shanelle	LTA	37,913	0	0	-	0	\$37,913	\$10,779	\$495	\$0	\$550	\$187	\$0	\$273	\$12,284	\$50,197
12	2012	Destination Development	Administrative Assistant	Naholowaa-Torres, Beatrix A.	H-2-D	43,634	0	0	9/7/2023	(8,890)	\$34,744	\$9,878	\$495	\$0	\$504	\$187	\$4,604	\$359	\$16,026	\$50,770
13	2013	Finance & Admin	Messenger Clerk	VACANT	A-1-A	24,000	0	0	-	0	\$24,000	\$6,823	\$495	\$0	\$348	\$187	\$0	\$0	\$7,853	\$31,853
14	2014	Finance & Admin	Accounting Technician III	Sablan, Juanita	H-9-C	57,082	0	0	-	0	\$57,082	\$16,228	\$495	\$0	\$828	\$187	\$13,296	\$484	\$31,518	\$88,600
15	2015	Destination Development	Administrative Assistant	Munoz, Miranda C.	H-9-C	57,082	0	0	-	0	\$57,082	\$16,228	\$0	\$0	\$828	\$187	\$8,128	\$0	\$25,371	\$82,453
16	2016	Tourism Research	Director of Research and Strategic Planning	Fujikawa, Nico	P-1-A	81,039	0	0	3/18/2023	(23,139)	\$57,900	\$16,461	\$0	\$0	\$840	\$187	\$3,774	\$297	\$21,559	\$79,459
17	2017	Tourism Research	Tourism Research Analyst II	Leon Guerrero, Sydney	L-1-D	59,180	0	0	7/1/2023	(11,880)	\$47,300	\$13,447	\$0	\$0	\$686	\$187	\$3,774	\$297	\$18,391	\$65,691
18	2018	Tourism Research	Tourism Research Analyst I	Simsiman, Braylan	J-1-A	47,470	0	0	-	(9,556)	\$37,914	\$10,779	\$495	\$0	\$550	\$187	\$0	\$0	\$12,011	\$49,925
19	2019	Tourism Research	Tourism Research Assistant	Dydasco, Celia	H-6-A	49,660	0	0	6/3/2023	2,483	\$52,143	\$14,824	\$495	\$0	\$756	\$187	\$0	\$0	\$16,262	\$68,405
20	2020	Tourism Research	Tourism Research Associate	Camacho, Derrick	E-10-B	46,290	0	0	8/12/2023	2,315	\$48,605	\$13,818	\$495	\$0	\$705	\$187	\$12,784	\$484	\$28,473	\$77,077
21	2021	Marketing	Director of Global Marketing	Leon Guerrero, Nadine Y	R-1-C	98,217	0	0	5/16/2023	0	\$98,217	\$27,923	\$0	\$0	\$1,424	\$187	\$5,248	\$273	\$35,055	\$133,272
22	2022	Marketing	Senior Marketing Manager	Sablan, Margaret I.	N-1-D	71,607	0	0	4/18/2023	(29,300)	\$42,307	\$12,028	\$0	\$0	\$613	\$187	\$2,819	\$273	\$15,920	\$58,227
23	2023	Marketing	Senior Marketing Manager	Franquez, Gabryel	N-1-D	71,607	0	0	7/22/2023	(22,515)	\$49,092	\$13,957	\$0	\$0	\$712	\$187	\$2,819	\$273	\$17,948	\$67,040
24	2024	Marketing	Senior Marketing Manager	Nedlic, Regina Ann G	N-2-D	74,515	0	2,743	9/15/2023	299	\$77,557	\$22,049	\$0	\$0	\$1,125	\$187	\$8,128	\$297	\$31,786	\$109,343
25	2025	Marketing	Senior Marketing Manager	Pangelinan, Elaine	N-1-D	71,607	0	0	-	0	\$71,607	\$20,358	\$0	\$0	\$1,038	\$187	\$2,672	\$273	\$24,527	\$96,134
26	2026	Marketing	Senior Marketing Manager	Manglona, Mark	N-1-D	71,607	0	0	-	0	\$71,607	\$20,358	\$0	\$0	\$1,038	\$187	\$3,774	\$297	\$25,654	\$97,261
27	2027	Marketing	Marketing Manager	Perez, Mai	L-1-D	59,180	0	0	9/30/2023	(16,129)	\$43,051	\$12,239	\$495	\$0	\$624	\$187	\$13,296	\$484	\$27,325	\$70,376
28	2028	Marketing	Marketing Manager	Bocattija, Reggie	L-1-D	59,180	0	0	4/18/2023	(20,674)	\$38,506	\$10,947	\$495	\$0	\$558	\$187	\$5,395	\$273	\$17,855	\$56,361
29	2029	Marketing	Senior Marketing Manager	Guerrero, Sharlene	N-1-D	71,607	0	0	-	(26,034)	\$45,573	\$12,956	\$495	\$0	\$661	\$187	\$3,774	\$297	\$18,370	\$63,943
30	2030	Marketing	Senior Marketing Manager	Benavente, Nicole B.	N-1-D	71,607	0	0	7/17/2023	(24,307)	\$47,300	\$13,447	\$495	\$0	\$686	\$187	\$2,819	\$273	\$17,907	\$65,207
31	2031	Marketing	Administrative Assistant	Certeza, Annabel R.	H-7-B	52,193	0	0	7/15/2023	2,610	\$54,803	\$15,580	\$0	\$0	\$795	\$187	\$0	\$0	\$16,562	\$71,365
32	2032	Marketing	Marketing Associate	Alegarbes, Linda	E-1-D	33,004	0	0	9/30/2023	(6,116)	\$26,888	\$7,644	\$495	\$0	\$390	\$187	\$0	\$0	\$8,716	\$35,604
33	2033	Marketing	Marketing Officer I	VACANT	L-1-D	59,180	0	0	-	0	\$59,180	\$16,825	\$495	\$0	\$858	\$187	\$0	\$0	\$18,365	\$77,545
34	2034	Marketing	Marketing Manager	Garrido, Breana	L-1-D	59,180	0	0	-	(14,498)	\$44,682	\$12,703	\$0	\$0	\$648	\$187	\$0	\$0	\$13,538	\$58,220
35	2035	Finance & Admin	Information Technology Administrator	Rosario, Alan	P-1-A	81,039	0	0	8/31/2023	4,052	\$85,091	\$24,191	\$495	\$0	\$1,234	\$187	\$6,095	\$484	\$32,686	\$117,777
36	2036	Finance & Admin	Contracts / Procurement Administrator	Lizama, Maria Christina	P-1-A	81,039	0	0	7/28/2023	4,052	\$85,091	\$24,191	\$0	\$0	\$1,234	\$187	\$5,395	\$273	\$31,280	\$116,371
37	2037	Marketing	Business Development & Policy Analyst	Brown, Michael B.	LTA	67,695	0	0	6/7/2023	0	\$67,695	\$19,246	\$495	\$0	\$982	\$187	\$10,215	\$359	\$31,483	\$99,178
38	2038	Finance & Admin	Accountant II	VACANT	M-2-A	65,749	0	0	-	0	\$65,749	\$18,692	\$495	\$0	\$953	\$187	\$2,819	\$273	\$23,419	\$89,168
39	2039	Marketing	Marketing Officer I	VACANT	L-1-D	59,180	0	0	-	0	\$59,180	\$16,825	\$495	\$0	\$858	\$187	\$0	\$0	\$18,365	\$77,545
40	2040	Finance & Admin	Accounting Technician III	VACANT	H-3-C	44,956	0	0	-	0	\$44,956	\$12,781	\$495	\$0	\$652	\$187	\$5,395	\$273	\$19,783	\$64,739

41	2041	Finance & Admin	Personnel Services Administrator	VACANT	L-1-B	58,014	0	0	-	0	\$58,014	\$16,493	\$495	\$0	\$841	\$187	\$0	\$0	\$18,016	\$76,030
42	2042	Marketing	Marketing Manager	Aguon, Akemi	L-1-D	59,180	0	0	8/27/2023	(20,674)	\$38,506	\$10,947	\$495	0	\$558	\$187	\$2,819	\$359	\$15,365	\$53,871
43	2043	Finance & Admin	Special Project Support - Web & IT Assistant	Cha, Brian	LTA	37,913	0	0	7/8/2023	0	\$37,913	\$10,779	\$495	\$0	\$550	\$187	\$2,819	\$273	\$15,103	\$53,016
44	2044	Destination Development	Special Project Support - Maintenance Worker	Mesiab, Joyful	LTA	37,913	0	0	8/10/2023	0	\$37,913	\$10,779	\$495	\$0	\$550	\$187	\$2,819	\$273	\$15,103	\$53,016
45	2045	Destination Development	Maintenance Worker	Esa, Akim	LTA	43,393	0	0	6/5/2023	0	\$43,393	\$12,337	\$495	\$0	\$629	\$187	\$2,819	\$0	\$16,467	\$59,860
46	2046	Destination Development	Tour Guide Program Coordinator/Program Coordinator I	VACANT	J-1-C	48,425	0	0	-	0	\$48,425	\$13,767	\$495	\$0	\$702	\$187	\$0	\$0	\$15,151	\$63,576
47	2047	Tourism Research	Arrival Forms Processing Clerk-Data Control Clerk	Mendiola, Crystal	LTA	32,354	0	0	-	0	\$32,354	\$9,198	\$495	\$0	\$469	\$187	\$5,248	\$273	\$15,870	\$48,224
48	2048	Finance & Admin	Web & IT Assistant/Computer Technician II	Arroyo, Michael	LTA	37,913	0	0	-	0	\$37,913	\$10,779	\$495	\$0	\$550	\$187	\$0	\$0	\$12,011	\$49,924
49	2049	Destination Development	Office Handyman	VACANT	D-1-A	29,121	0	0	-	0	\$29,121	\$8,279	\$495	\$0	\$422	\$187	\$0	\$0	\$9,383	\$38,504
51	2051	Marketing	Marketing Coordinator	Sulla, Cierra	LTA	38,064	0	0	-	0	\$38,064	\$10,822	\$495	\$0	\$552	\$187	\$0	\$0	\$12,056	\$50,120
52	2052	Destination Development	Custodian	Ralulio, Jaycelline	LTA	32,354	0	0	-	0	\$32,354	\$9,198	\$495	\$0	\$469	\$187	\$4,604	\$0	\$14,953	\$47,307
53	2053	Destination Development	Maintenance Worker	Sablan, Logan	LTA	37,913	0	0	-	0	\$37,913	\$10,779	\$495	\$0	\$550	\$187	\$0	\$0	\$12,011	\$49,924
54	2054	Finance & Admin	Management Analyst IV	Marchesseault, Jeffrey	LTA	76,019	0	0	-	0	\$76,019	\$21,612	\$495	\$0	\$1,102	\$187	\$6,095	\$484	\$29,975	\$105,994
56	2055	Finance & Admin	Receptionist	Arroyo, Catheryne Leila T.	LTA	32,354	0	0	-	0	\$32,354	\$9,198	\$495	\$0	\$469	\$187	\$0	\$0	\$10,349	\$42,703
57	2056	Finance & Admin	Administrative Assistant - Admin	Wusstig, Kadence R.	LTA	32,354	0	0	-	0	\$32,354	\$9,198	\$495	\$0	\$469	\$187	\$0	\$0	\$10,349	\$42,703
58	2057	Destination Development	Administrative Assistant - Destination Development	Hawkins, Sheenallynn	LTA	54,000	-	-	-	-	\$54,000	15,352	495	-	783	187	3,774	297	18,360	72,360
				Grand Total:	---	\$3,351,852	\$0	\$6,506		(\$229,962)	\$3,128,396	\$889,400	\$20,295	\$0	\$45,364	\$10,472	\$184,298	\$10,272	\$1,157,574	\$4,285,970