

Guam Visitors Bureau  
FY2024 Q2 Staffing Pattern

FUNCTIONAL AREA:  
AGENCY:  
PROGRAM:  
FUND:

GUAM VISITORS BUREAU  
TOURIST ATTRACTION FUND

(A) No.	(B) Position Number	(C) Department	(D) Position Title	(E) Name of	(F) Grade/Step	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) Retirement (E+F*G+I) (d *29.43%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits		(O) Life (I)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
									Date	Amt.				Medicare (1.45%*J)	Life (I)					
1	2001	Finance & Admin	General Manager	Gutierrez, Carl T.C.	UNCL	\$ 125,008	\$ -	\$ -		\$ -	\$ 125,008	\$ 36,790	\$ -	\$ -	\$ 1,813	\$ 183	\$ -	\$ -	\$ 38,786	\$ 163,794
2	2002	Finance & Admin	Deputy General Manager	Perez, Gerry S.A.	UNCL	\$ 115,715	\$ -	\$ -		\$ -	\$ 115,715	\$ 34,055	\$ -	\$ -	\$ 1,678	\$ 183	\$ 3,994	\$ 298	\$ 40,208	\$ 155,923
3	2003	Finance & Admin	Executive Secretary	Sablan, Valerie	UNCL	\$ 62,252	\$ -	\$ -		\$ -	\$ 62,252	\$ 18,321	\$ 494	\$ -	\$ 903	\$ 183	\$ 6,116	\$ 298	\$ 26,315	\$ 88,567
4	2004	Finance & Admin	Financial Controller	Gudmfin, Ruff	LTA	\$ 114,330	\$ -	\$ -		\$ -	\$ 114,330	\$ 33,647	\$ 494	\$ -	\$ 1,658	\$ 183	\$ 3,994	\$ -	\$ 39,976	\$ 154,306
5	2005	Finance & Admin	Public Information Officer	Bardallo, Lisette	M-3-B	\$ 69,102	\$ -	\$ -	11/1/2024	\$ 3,455	\$ 72,557	\$ 21,354	\$ 494	\$ -	\$ 1,052	\$ 183	\$ 9,339	\$ 530	\$ 32,952	\$ 105,509
6	2006	Destination Development	Director of Destination Development	Hernandez, Dina Rose	R-2-B	\$ 101,193	\$ -	\$ -	4/22/2024	\$ 5,060	\$ 106,253	\$ 31,270	\$ -	\$ -	\$ 1,541	\$ 183	\$ 3,994	\$ -	\$ 36,988	\$ 143,240
7	2007	Destination Development	Special Projects Officer-Destination Support	Pangliman, Taylor	LTA	\$ 41,371	\$ -	\$ -		\$ -	\$ 41,371	\$ 12,175	\$ 494	\$ -	\$ 600	\$ 183	\$ 6,928	\$ 393	\$ 20,774	\$ 62,145
8	2008	Destination Development	Tourism Industry Relations Officer	Dydasco, Lyann	L-2-D	\$ 61,583	\$ -	\$ -	8/14/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ 494	\$ -	\$ 938	\$ 183	\$ 5,709	\$ 328	\$ 26,682	\$ 91,344
9	2009	Destination Development	Senior Destination Specialist	Camacho, Craig	N-4-B	\$ 79,099	\$ -	\$ -	7/24/2024	\$ 3,955	\$ 83,054	\$ 24,443	\$ -	\$ -	\$ 1,204	\$ 183	\$ 6,116	\$ 298	\$ 32,244	\$ 115,298
10	2010	Finance & Admin	Accountant III	Delas Alas, Leonore	O-L-D	\$ 78,768	\$ -	\$ -	4/23/2024	\$ 3,938	\$ 82,706	\$ 24,340	\$ 494	\$ -	\$ 1,199	\$ 183	\$ 9,339	\$ 530	\$ 36,085	\$ 118,792
11	2011	Finance & Admin	Administrative Assistant - Human Resources	Odohan, Shanelle	LTA	\$ 37,913	\$ -	\$ -		\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ -	\$ 298	\$ 12,683	\$ 50,596
12	2012	Destination Development	Administrative Assistant	Naholowa-Torres, Beatriz A.	H-4-A	\$ 45,860	\$ -	\$ -	9/7/2024	\$ 2,293	\$ 48,153	\$ 14,171	\$ 494	\$ -	\$ 698	\$ 183	\$ -	\$ -	\$ 15,546	\$ 63,699
13	2013	Destination Development	Special Project Support - Maintenance Worker	Yarofuf, Jino	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ -	\$ 14,305	\$ 45,505
14	2014	Finance & Admin	Accountant II	Sablan, Juanita	M-2-A	\$ 65,749	\$ -	\$ -	8/14/2024	\$ 3,287	\$ 69,036	\$ 20,317	\$ 494	\$ -	\$ 1,001	\$ 183	\$ 15,670	\$ 530	\$ 38,195	\$ 107,231
15	2015	Destination Development	Administrative Assistant	Munoz, Miranda C.	H-9-C	\$ 59,134	\$ -	\$ -	12/17/2024	\$ 2,957	\$ 62,091	\$ 18,273	\$ -	\$ -	\$ 900	\$ 183	\$ 9,595	\$ 328	\$ 29,279	\$ 91,371
16	2016	Destination Development	Director of Research and Strategic Planning	Fujikawa, Nico	P-1-A	\$ 81,039	\$ -	\$ -	3/18/2024	\$ 4,052	\$ 85,091	\$ 25,042	\$ -	\$ -	\$ 1,234	\$ 183	\$ 5,709	\$ 328	\$ 32,496	\$ 117,587
17	2017	Marketing	Tourism Research Analyst II	Leon Guerrero, Sydney	L-2-D	\$ 61,583	\$ -	\$ -	7/1/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ -	\$ -	\$ 938	\$ 183	\$ 5,709	\$ 328	\$ 26,188	\$ 90,850
18	2018	Destination Development	Special Project Support - Maintenance Worker	Wayuan, Nathan	LTA	\$ 32,344	\$ -	\$ -		\$ -	\$ 32,344	\$ 9,519	\$ 494	\$ -	\$ 469	\$ 183	\$ 15,660	\$ -	\$ 26,325	\$ 58,669
19	2019	Marketing	Tourism Research Assistant	Dydasco, Celia	H-7-A	\$ 51,676	\$ -	\$ -	6/3/2024	\$ 2,584	\$ 54,260	\$ 15,969	\$ 494	\$ -	\$ 787	\$ 183	\$ 3,994	\$ 298	\$ 21,725	\$ 75,985
20	2020	Destination Development	Tourism Research Associate	Camacho, Derrick	E-11-B	\$ 48,170	\$ -	\$ -	8/12/2024	\$ 2,409	\$ 50,579	\$ 14,885	\$ 494	\$ -	\$ 733	\$ 183	\$ 15,670	\$ 530	\$ 32,495	\$ 83,073
21	2021	Marketing	Director of Global Marketing	Leon Guerrero, Nadine Y	R-1-C	\$ 103,227	\$ -	\$ -	5/16/2024	\$ 5,161	\$ 108,388	\$ 31,899	\$ -	\$ -	\$ 1,572	\$ 183	\$ 6,116	\$ 298	\$ 40,465	\$ 148,456
22	2022	Marketing	Senior Marketing Manager	Sablan, Margaret L.	N-3-A	\$ 75,260	\$ -	\$ -	4/18/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ 494	\$ -	\$ 1,146	\$ 183	\$ -	\$ -	\$ 25,079	\$ 104,102
23	2023	Marketing	Senior Marketing Manager	Franquez, Gabriel	N-3-A	\$ 75,260	\$ -	\$ -	7/22/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ -	\$ -	\$ 1,146	\$ 183	\$ 3,994	\$ 298	\$ 28,877	\$ 107,900
24	2024	Marketing	Senior Marketing Manager	Nedlic, Regina Ann G	N-4-A	\$ 78,316	\$ -	\$ -	9/15/2024	\$ 3,916	\$ 82,232	\$ 24,201	\$ -	\$ -	\$ 1,192	\$ 183	\$ 9,595	\$ 328	\$ 35,499	\$ 117,731
25	2025	Marketing	Senior Marketing Manager	Pangliman, Elaine	N-3-A	\$ 75,260	\$ -	\$ -	9/4/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ -	\$ -	\$ 1,146	\$ 183	\$ 3,994	\$ 298	\$ 28,877	\$ 107,900
26	2026	Marketing	Senior Marketing Manager	Mauglona, Mark	N-2-A	\$ 74,515	\$ -	\$ -	10/6/2024	\$ 3,726	\$ 78,241	\$ 23,026	\$ -	\$ -	\$ 1,134	\$ 183	\$ 5,709	\$ 328	\$ 30,380	\$ 108,621
27	2027	Marketing	Marketing Manager	Perez, Mai	L-2-D	\$ 61,583	\$ -	\$ -	9/30/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ 494	\$ -	\$ 938	\$ 183	\$ 6,116	\$ 113	\$ 26,874	\$ 91,536
28	2028	Marketing	Marketing Manager	Bocafija, Reggie	L-2-D	\$ 61,583	\$ -	\$ -	4/18/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ 494	\$ -	\$ 938	\$ 183	\$ 3,994	\$ 298	\$ 24,937	\$ 89,599
29	2029	Marketing	Senior Marketing Manager	Guerrero, Sharlene	N-1-D	\$ 71,607	\$ -	\$ -	12/10/2023	\$ 3,580	\$ 75,187	\$ 22,128	\$ 494	\$ -	\$ 1,090	\$ 183	\$ 5,709	\$ 328	\$ 29,932	\$ 105,120
30	2030	Marketing	Senior Marketing Manager	Benavente, Nicole B.	N-3-A	\$ 75,260	\$ -	\$ -	7/17/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ 494	\$ -	\$ 1,146	\$ 183	\$ 3,994	\$ 298	\$ 29,371	\$ 108,394
31	2031	Marketing	Administrative Assistant	Cortez, Annabel R.	H-8-C	\$ 54,855	\$ -	\$ -	7/15/2024	\$ 2,743	\$ 57,598	\$ 16,951	\$ -	\$ -	\$ 835	\$ 183	\$ -	\$ -	\$ 17,969	\$ 75,567
32	2032	Marketing	Marketing Associate	Algarbes, Linda	E-2-C	\$ 34,004	\$ -	\$ -	9/30/2024	\$ 1,700	\$ 35,704	\$ 10,508	\$ 494	\$ -	\$ 518	\$ 183	\$ -	\$ -	\$ 11,703	\$ 47,407
33	2033	Destination Development	Special Project Support - Maintenance Worker	Cruz, Steve	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803
34	2034	Marketing	Marketing Manager	Garrido, Breanna	L-1-D	\$ 61,583	\$ -	\$ -	11/27/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ -	\$ -	\$ 938	\$ 183	\$ -	\$ 298	\$ 20,449	\$ 85,111
35	2035	Finance & Admin	Information Technology Administrator	Rosario, Alan	P-1-A	\$ 81,039	\$ -	\$ -	8/31/2023	\$ 4,052	\$ 85,091	\$ 25,042	\$ 494	\$ -	\$ 1,234	\$ 183	\$ 9,339	\$ 530	\$ 36,822	\$ 121,913
36	2036	Finance & Admin	Contracts / Procurement Administrator	Lizama, Maria Christina	P-1-A	\$ 85,172	\$ -	\$ -	7/28/2024	\$ 4,259	\$ 89,431	\$ 26,319	\$ -	\$ -	\$ 1,297	\$ 183	\$ 6,116	\$ 298	\$ 34,213	\$ 123,644
37	2037	Finance & Admin	Special Project Support - HR	Horn, Nathan	LTA	\$ 50,000	\$ -	\$ -		\$ -	\$ 50,000	\$ 14,715	\$ -	\$ -	\$ 725	\$ 183	\$ 6,116	\$ 298	\$ 22,037	\$ 72,037
38	2038	Finance & Admin	Special Project Support - Policy Coordinator	Ibanez, Lisa Ann	LTA	\$ 56,000	\$ -	\$ -		\$ -	\$ 56,000	\$ 16,481	\$ -	\$ -	\$ 812	\$ 183	\$ 6,116	\$ 298	\$ 23,890	\$ 79,890
39	2039	Finance & Admin	Accountant II	Cruz, Nichol	M-2-A	\$ 65,749	\$ -	\$ -	8/21/2024	\$ 3,287	\$ 69,036	\$ 20,317	\$ 494	\$ -	\$ 1,001	\$ 183	\$ -	\$ -	\$ 21,995	\$ 91,031
40	2040	Destination Development	Special Project Support - Maintenance Worker	Maigul, Xavier	LTA	\$ 28,800	\$ -	\$ -		\$ -	\$ 28,800	\$ 6,211	\$ 494	\$ -	\$ 302	\$ 183	\$ -	\$ -	\$ 7,100	\$ 27,900
41	2041	Destination Development	Special Project Support - Maintenance Worker	Moses, Kaignt	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803
42	2042	Destination Development	Special Project Support - Maintenance Leader	Muna, James	LTA	\$ 50,003	\$ -	\$ -		\$ -	\$ 50,003	\$ 14,716	\$ 494	\$ -	\$ 725	\$ 183	\$ 9,595	\$ 328	\$ 26,041	\$ 76,045
43	2043	Marketing	Marketing Manager	Aguiar, Akemi	L-2-D	\$ 61,583	\$ -	\$ -	8/27/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ 494	\$ -	\$ 938	\$ 183	\$ 3,994	\$ 393	\$ 25,032	\$ 89,694
44	2044	Finance & Admin	Special Project Support - Web & IT Assistant	Cha, Brian	LTA	\$ 37,913	\$ -	\$ -		\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ 3,994	\$ 298	\$ 16,677	\$ 54,590
45	2045	Destination Development	Special Project Support - Maintenance Worker	Mesiah, Joyful	LTA	\$ 37,918	\$ -	\$ -		\$ -	\$ 37,918	\$ 11,159	\$ 494	\$ -	\$ 550	\$ 183	\$ 6,116	\$ 298	\$ 18,800	\$ 56,719
46	2046	Destination Development	Special Project Support - Maintenance Supervisor	Esa, Akim	LTA	\$ 45,562	\$ -	\$ -		\$ -	\$ 45,562	\$ 13,409	\$ 494	\$ -	\$ 661	\$ 183	\$ 3,994	\$ -	\$ 18,741	\$ 64,303
47	2047	Destination Development	Special Project Support - Maintenance Worker	Obangumar, Travis	LTA	\$ 32,344	\$ -	\$ -		\$ -	\$ 32,344	\$ 9,519	\$ 494	\$ -	\$ 469	\$ 183	\$ 3,994	\$ 298	\$ 14,957	\$ 47,301
48	2048	Destination Development	Special Project Support - Maintenance Worker	Malaca, Jerren	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803
49	2049	Destination Development	Special Project Support - Maintenance Worker	Nimete Jr., Franklin	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803
50	2050	Destination Development	Special Project Support - Maintenance Worker	Pangliman, Javen	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803
51	2051	Destination Development	Arrival Forms Processing Clerk-Data Control Clerk	Mendiola, Crystal	LTA	\$ 32,365	\$ -	\$ -		\$ -	\$ 32,365	\$ 9,525	\$ 494	\$ -	\$ 469	\$ 183	\$ 3,994	\$ -	\$ 14,665	\$ 47,030
52	2052	Finance & Admin	Web & IT Assistant/Computer Technician II	Aroyo, Michael	LTA	\$ 37,913	\$ -	\$ -		\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ -	\$ -	\$ 12,385	\$ 50,298
53	2053	Destination Development	Special Project Support - Maintenance Worker	Hodges, Nathan	LTA	\$ 31,200	\$ -	\$ -		\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ -	\$ -	\$ 10,311	\$ 41,511
54	2054	Marketing	Marketing Coordinator	Sulla, Ciera	LTA	\$ 38,064	\$ -	\$ -		\$ -	\$ 38,064	\$ 11,202	\$ 494	\$ -	\$ 552	\$ 183	\$ -	\$ -</		