



■ Håfa Adai Pledge Challenge List:

Host a beach clean up/island beautification project



Encourage replacing common English responses like, Ahe "Yes, no, and thank you" with CHamoru Hunggan responses such as Si Yu'os Ma'ase' "Hunggan, Ahe, and Si Yu'os Ma'ase'"

Decorate the office with CHamoru/island decor

Host Håfa Adai Fridays at the

- a. Encourage employees to wear island attire, island accessories (Flower in hair, sinahi, shell earrings, etc)
- b. CHamoru pot luck

Team building event:

Celebrate employee birthdays by presenting them with a lei or mwar-mwar



Cultural dance party / Weaving activity / Cooking tutorial

Practice respecting the land by

- a. Starting a recycling system in the office
- b. Planting local flowers/trees outside of the office



Play CHamoru/local music in the office lobby



Create a Chamorro-themed lounge area for employees during break times

- a. Include island-themed decor
- b. Play local music
- c. Stock with local treats (Roskette, Chamorro Donuts, Ahu, etc)
- d. Include local publications for employees to read



Team building activity - Plan a hike and enjoy Guam's natural beauty

- a. As a cultural practice, begin hike by asking permission from our ancestors
- b. Take time to learn about the history of the hike site



Name your conference rooms or floors after Guam locations or CHamoru words



Have a business lunch at a locallyowned restaurant

a. Order in for a team meal from a locally-owned food truck/ business

