

November 22, 2019

**The Honorable Tina Muna Barnes**

I Mina'trentai Singko Na Liheslaturan Guahan  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96910

**Ref: P.L. 34-116, 4<sup>th</sup> Quarter Staffing Pattern Reporting**

*Håfa Adai* Speaker Barnes:

In compliance with the FY2019 Budget Act – P.L. 34-116, Chapter XIII, Part II, Section 11(a), the Guam Visitors Bureau submits its 4<sup>th</sup> Quarter Staffing Pattern report as of September 30, 2019. This report has also been posted on our website at <https://www.guamvisitorsbureau.com/reports/staffing-pattern>.

Should you or your staff have any questions or require additional information, please contact our Finance & Administration office - Josie Villanueva at 648-1485 or via email at [josie.villanueva@visitguam.org](mailto:josie.villanueva@visitguam.org).

*Senseramente,*



Pilar Lagaña  
President & CEO

Attachment: GVB's Staffing Pattern

Guam Visitors Bureau  
Fiscal Year 2019  
4th Quarter Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA:

AGENCY: GUAM VISITORS BUREAU

PROGRAM:

FUND: TOURIST ATTRACTION FUND

										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.56%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45%*J)	Life (I/)					
1	2001	General Manager	Laguana, Pilar	UNCL	\$125,000	\$0	\$0	-	0	\$125,000	\$33,200	\$0	\$0	\$1,813	\$186	\$2,511	\$203	\$37,914	\$162,914	
2	2002	Deputy General Manager	Alvarez, Robert C.	UNCL	94,857	0	0	-	0	\$94,857	\$25,194	\$0	\$0	\$1,375	\$186	\$6,339	\$372	\$33,467	\$128,324	
3	2003	Executive Secretary	Sablan, Valerie	1-Mid UNCL	40,000	0	0	-	0	\$40,000	\$10,624	\$494	\$0	\$580	\$186	\$2,511	\$203	\$14,599	\$54,599	
4	2004	Controller	VACANT	R-1	65,623	0	0	-	0	\$65,623	\$17,429	\$0	\$0	\$952	\$186	\$6,339	\$372	\$25,278	\$90,901	
5	2005	Public Information Officer	Tyquiengco, Joshua G.	M-6	49,092	0	0	-	0	\$49,092	\$13,039	\$0	\$0	\$712	\$186	\$1,245	\$203	\$15,386	\$64,478	
6	2006	Cultural Heritage Officer	Hernandez, Dina Rose	N-Mid	56,268	0	0	4/22/2019	0	\$56,268	\$14,945	\$0	\$0	\$816	\$186	\$2,511	\$203	\$18,662	\$74,930	
7	2007	Special Projects Officer	Ada, Doris C	N-Max	67,522	0	0	8/19/2019	0	\$67,522	\$17,934	\$0	\$0	\$0	\$186	\$1,245	\$203	\$19,569	\$87,091	
8	2008	Tourism Ind Relations Officer	Garrido, Nakisha O.	M-6	49,092	0	0	7/23/2019	0	\$49,092	\$13,039	\$0	\$0	\$712	\$186	\$2,511	\$203	\$16,652	\$65,744	
9	2009	Community Dev Officer	Camacho, Kraig	M-Mid	58,984	0	0	7/29/2019	0	\$58,984	\$15,666	\$0	\$0	\$855	\$186	\$2,511	\$203	\$19,422	\$78,407	
10	2010	Accountant III	Linek, Lisa B.	N-5	52,235	0	0	12/29/2018	0	\$52,235	\$13,874	\$494	\$0	\$757	\$186	\$0	\$0	\$15,312	\$67,547	
11	2011	Clerk/Typist Receptionist	Alegarbes, Linda M.	D-1	19,040	0	0	4/15/2019	0	\$19,040	\$5,057	\$494	\$0	\$276	\$186	\$0	\$0	\$6,014	\$25,054	
12	2012	Administrative Assistant (Adm.)	Certeza, Annabel R.	J-Mid	38,845	0	0	7/15/2019	0	\$38,845	\$10,317	\$0	\$0	\$563	\$186	\$3,838	\$228	\$15,133	\$53,978	
13	2013	Messenger Clerk	Aguon, Garrett	D-Mid	25,249	0	0	5/9/2019	0	\$25,249	\$6,706	\$494	\$0	\$366	\$186	\$1,986	\$268	\$10,007	\$35,256	
14	2014	Accounting Technician III	Sablan, Juanita	J-Mid	42,447	0	0	12/27/2018	0	\$42,447	\$11,274	\$494	\$0	\$615	\$186	\$3,838	\$228	\$16,637	\$59,084	
15	2015	Administrative Assistant (CP)	Munoz, Miranda C.	J-Max	46,614	0	0	12/27/2018	0	\$46,614	\$12,381	\$0	\$0	\$676	\$186	\$1,670	\$228	\$15,142	\$61,756	
16	2016	Administrator, Res & Evaluation	Fujikawa, Nico	O-1	49,897	0	0	3/18/2019	0	\$49,897	\$13,253	\$0	\$0	\$724	\$186	\$1,670	\$228	\$16,061	\$65,958	
17	2017	Research & Stats Analyst II	Leon Guerrero, Sydney	M-1	40,762	0	0	7/1/2019	0	\$40,762	\$10,826	\$0	\$0	\$591	\$186	\$1,670	\$228	\$13,502	\$54,264	
18	2018	Research & Stats Analyst I	VACANT	K-1	33,911	0	0	-	0	\$33,911	\$9,007	\$0	\$0	\$492	\$186	\$6,339	\$372	\$16,397	\$50,308	
19	2019	Computer Operator II	Dydasco, Celia	I-Mid	35,744	0	0	6/3/2019	0	\$35,744	\$9,494	\$494	\$0	\$518	\$186	\$0	\$0	\$10,693	\$46,437	
20	2020	Computer Operator I	Camacho, Derrick	H-Mid	33,150	0	0	8/12/2019	0	\$33,150	\$8,805	\$494	\$0	\$481	\$186	\$4,567	\$268	\$14,802	\$47,952	
21	2021	Marketing Manager	Leon Guerrero, Nadine Y	P-Mid	69,360	0	0	5/16/2019	0	\$69,360	\$18,422	\$0	\$0	\$1,006	\$186	\$2,511	\$203	\$22,329	\$91,689	
22	2022	Marketing Officer II	Cabedo, Colleen	M-4	45,573	0	0	8/7/2019	0	\$45,573	\$12,104	\$0	\$0	\$661	\$186	\$1,245	\$203	\$14,400	\$59,973	
23	2023	Marketing Officer II	Franquez, Gabryel	M-2	42,307	0	0	7/22/2019	0	\$42,307	\$11,237	\$0	\$0	\$613	\$186	\$1,245	\$203	\$13,486	\$55,793	
24	2024	Marketing Officer II	Nedlic, Regina Ann G	M-Mid	56,759	0	0	9/15/2019	0	\$56,759	\$15,075	\$0	\$0	\$823	\$186	\$3,838	\$228	\$20,151	\$76,910	
25	2025	Marketing Officer II	Pangelinan, Elaine	M-6	49,092	0	0	9/4/2019	0	\$49,092	\$13,039	\$0	\$0	\$712	\$186	\$1,245	\$203	\$15,386	\$64,478	
26	2026	Marketing Officer II	Manglona, Mark	M-6	49,092	0	0	10/1/2018	0	\$49,092	\$13,039	\$0	\$0	\$712	\$186	\$2,511	\$203	\$16,652	\$65,744	
27	2027	Marketing Officer I	VACANT	L-1	37,100	0	0	8/7/2019	0	\$37,100	\$9,854	\$0	\$0	\$538	\$186	\$6,339	\$372	\$17,290	\$54,390	
28	2028	Marketing Officer I	Brennan, Karida	L-2	38,506	0	0	11/27/2018	0	\$38,506	\$10,227	\$494	\$0	\$558	\$186	\$1,245	\$203	\$12,915	\$51,421	
29	2029	Marketing Officer II	Borja, Brian J Vincent	M-Mid	50,953	0	0	6/17/2019	0	\$50,953	\$13,533	\$494	\$0	\$739	\$186	\$2,511	\$203	\$17,667	\$68,620	
30	2030	Marketing Officer II	Ocampo, Russell S.	M-3	43,910	0	0	11/26/2018	0	\$43,910	\$11,662	\$494	\$0	\$637	\$186	\$2,511	\$203	\$15,694	\$59,604	
31	2031	Administrative Assistant (Mktg)	Pinault, Jamielyn	J-1	31,076	0	0	6/3/2019	0	\$31,076	\$8,254	\$494	\$0	\$451	\$186	\$2,771	\$372	\$12,529	\$43,605	
32	2032	Clerk/Typist III	VACANT	F-1	23,171	0	0	-	0	\$23,171	\$6,154	\$0	\$0	\$336	\$186	\$6,339	\$372	\$13,388	\$36,559	
33	2033	Marketing Officer I	Benavente, Nicole B.	L-2	38,506	0	0	7/23/2019	0	\$38,506	\$10,227	\$494	\$0	\$558	\$186	\$0	\$0	\$11,466	\$49,972	
34	2034	Marketing Officer I	Garrido, Breeana	L-2	38,506	0	0	11/27/2018	0	\$38,506	\$10,227	\$0	\$0	\$558	\$186	\$0	\$0	\$10,972	\$49,478	
35	2035	Computer Specialist	Rosario, Alan	N-5	52,235	0	0	8/31/2019	0	\$52,235	\$13,874	\$494	\$0	\$757	\$186	\$6,339	\$372	\$22,023	\$74,258	
36	2036	Management Analyst IV	Lizama, Maria Christina	N-6	54,214	0	0	7/26/2019	0	\$54,214	\$14,399	\$0	\$0	\$786	\$186	\$4,567	\$268	\$20,207	\$74,421	
37	2037	Business Development Specialist	VACANT	UNCL	60,000	0	0	-	0	\$60,000	\$15,936	\$0	\$0	\$870	\$186	\$6,339	\$372	\$23,704	\$83,704	
38	2038	Accountant III	VACANT	N-1	45,014	0	0	-	0	\$45,014	\$11,956	\$0	\$0	\$653	\$186	\$6,339	\$372	\$19,507	\$64,521	
39	2039	Marketing Support	Perez, Mai	LTA H-1	26,520	0	0	-	0	\$26,520	\$7,044	\$494	\$0	\$385	\$186	\$0	\$0	\$8,109	\$34,629	
40	2040	Marketing Officer I	San Nicolas, Maria	L-2	38,506	0	0	12/4/2018	0	\$38,506	\$10,227	\$0	\$0	\$558	\$186	\$1,986	\$268	\$13,226	\$51,732	
41	2041	Destination Support	Pangilinan, Taylor	LTA G-1	24,729	0	0	-	0	\$24,729	\$6,568	\$494	\$0	\$359	\$186	\$0	\$0	\$7,607	\$32,336	
Grand Total:				---	\$1,939,462	\$0	\$0	-	\$0	\$1,939,462	\$515,122	\$7,414	\$0	\$27,143	\$7,643	\$113,191	\$8,840	\$679,353	\$2,618,815	