

Guam Visitors Bureau  
Fiscal Year 2017  
1st Quarter Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA:

AGENCY: GUAM VISITORS BUREAU

PROGRAM:

FUND: TOURIST ATTRACTION FUND

|     |                        |                                 |                          |                    |               |                 |                 |                  |          | Input by Department          |                                  |                                       |                                      |                 |                       |             |                             |                            |                                     |                         |
|-----|------------------------|---------------------------------|--------------------------|--------------------|---------------|-----------------|-----------------|------------------|----------|------------------------------|----------------------------------|---------------------------------------|--------------------------------------|-----------------|-----------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No. | (A)<br>Position Number | (B)<br>Position Title           | (C)<br>Name of Incumbent | (D)<br>Grade/ Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |          | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J *27.41%) | (L)<br>Retire (DDI)<br>(\$19.01*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Benefits |                       |             | (P)<br>Medical<br>(Premium) | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|     |                        |                                 |                          |                    |               |                 |                 | Date             | Amt.     |                              |                                  |                                       |                                      | Life<br>(I)     | Medicare<br>(1.45%*J) | Life<br>(I) |                             |                            |                                     |                         |
| 1   | 2001                   | General Manager                 | Denight, Jon Nathan      | UNCL               | \$125,000     | \$0             | \$0             | -                |          | \$125,000                    | \$34,263                         | \$494                                 | \$0                                  | \$1,813         | \$178                 | \$4,489     | \$298                       | \$41,534                   | \$166,534                           |                         |
| 2   | 2002                   | Deputy General Manager          | Taitague, Telo T.        | UNCL               | 94,857        | 0               | 0               | -                |          | \$94,857                     | \$26,000                         | \$494                                 | \$0                                  | \$1,375         | \$178                 | \$1,320     | \$223                       | \$29,590                   | \$124,447                           |                         |
| 3   | 2003                   | Executive Secretary             | Brennan, Karida          | L-Mid UNCL         | 40,000        | 0               | 0               | -                |          | \$40,000                     | \$10,964                         | \$494                                 | \$0                                  | \$580           | \$178                 | \$2,473     | \$223                       | \$14,912                   | \$54,912                            |                         |
| 4   | 2004                   | Controller                      | Cunliffe, Rose Q         | R-max              | 98,434        | 0               | 0               | 4/1/2017         | 0        | \$98,434                     | \$26,981                         | \$494                                 | \$0                                  | \$1,427         | \$178                 | \$0         | 0                           | \$29,080                   | \$127,514                           |                         |
| 5   | 2005                   | Public Information Officer      | Tyquiengco, Joshua G.    | M-3                | 43,910        | 0               | 0               | 11/18/2016       | 1,663    | \$45,573                     | \$12,492                         | \$494                                 | \$0                                  | \$661           | \$178                 | \$1,320     | \$223                       | \$15,368                   | \$60,941                            |                         |
| 6   | 2006                   | Cultural Heritage Officer       | Hernandez, Dina Rose     | N-4                | 50,328        | 0               | 0               | 4/22/2017        | 1,907    | \$52,235                     | \$14,318                         | \$494                                 | \$0                                  | \$757           | \$178                 | \$2,473     | \$223                       | \$18,443                   | \$70,678                            |                         |
| 7   | 2007                   | Special Projects Officer        | Ada, Doris C             | N-Max              | 67,522        | 0               | 0               | 8/19/2017        | 0        | \$67,522                     | \$18,508                         | \$494                                 | \$0                                  | \$0             | \$178                 | \$2,473     | \$223                       | \$21,876                   | \$89,398                            |                         |
| 8   | 2008                   | Tourism Ind Relations Officer   | Peredo, Meriza U.        | M-3                | 43,910        | 0               | 0               | 12/2/2016        | 1,663    | \$45,573                     | \$12,492                         | \$494                                 | \$0                                  | \$661           | \$178                 | \$3,773     | \$239                       | \$17,837                   | \$63,410                            |                         |
| 9   | 2009                   | Community Dev Officer           | Camacho, Kraig           | M-Mid              | 50,953        | 0               | 0               | 7/29/2017        | 2,548    | \$53,501                     | \$14,665                         | \$494                                 | \$0                                  | \$776           | \$178                 | \$2,473     | \$223                       | \$18,809                   | \$72,309                            |                         |
| 10  | 2010                   | Accountant III                  | Linek, Lisa B.           | N-2                | 46,720        | 0               | 0               | 12/29/2016       | 1,770    | \$48,490                     | \$13,291                         | \$494                                 | \$0                                  | \$703           | \$178                 | \$1,320     | \$0                         | \$15,986                   | \$64,476                            |                         |
| 11  | 2011                   | Clerk/Typist Receptionist       | Quinata, Emelia S        | D-max              | 28,560        | 0               | 0               | 1/6/2017         | 0        | \$28,560                     | \$7,828                          | \$0                                   | \$0                                  | \$414           | \$178                 | \$2,473     | \$223                       | \$11,116                   | \$39,676                            |                         |
| 12  | 2012                   | Administrative Assistant (Adm.) | Certeza, Annabel R.      | J-4                | 34,744        | 0               | 0               | 7/15/2017        | 1,317    | \$36,061                     | \$9,884                          | \$494                                 | \$0                                  | \$523           | \$178                 | \$2,473     | \$223                       | \$13,775                   | \$49,836                            |                         |
| 13  | 2013                   | Messenger Clerk                 | Aguon, Garrett           | D-6                | 22,931        | 0               | 0               | 5/9/2017         | 869      | \$23,800                     | \$6,524                          | \$494                                 | \$0                                  | \$345           | \$178                 | \$2,145     | \$298                       | \$9,984                    | \$33,784                            |                         |
| 14  | 2014                   | Accounting Technician III       | Sablan, Juanita          | J-mid              | 38,845        | 0               | 0               | 12/27/2016       | 1,942    | \$40,787                     | \$11,180                         | \$494                                 | \$0                                  | \$591           | \$178                 | \$3,773     | \$239                       | \$16,455                   | \$57,243                            |                         |
| 15  | 2015                   | Administrative Assistant (CP)   | Munoz, Miranda C.        | J-max              | 46,614        | 0               | 0               | 12/27/2016       | 0        | \$46,614                     | \$12,777                         | \$0                                   | \$0                                  | \$676           | \$178                 | \$1,806     | \$239                       | \$15,676                   | \$62,290                            |                         |
| 16  | 2016                   | Administrator, Res & Evaluation | Cid, Ana Lisa A          | O-mid              | 70,171        | 0               | 0               | 6/28/2017        | 3,509    | \$73,680                     | \$20,196                         | \$494                                 | \$0                                  | \$1,068         | \$178                 | \$2,473     | \$223                       | \$24,632                   | \$98,312                            |                         |
| 17  | 2017                   | Research & Stats Analyst II     | Fujikawa, Nico           | M-1                | 40,762        | 0               | 0               | 9/26/2017        | 1,545    | \$42,307                     | \$11,596                         | \$494                                 | \$0                                  | \$613           | \$178                 | \$6,234     | \$403                       | \$19,519                   | \$61,826                            |                         |
| 18  | 2018                   | Research & Stats Analyst I      | Yasuhiro, Nicolas I.     | K-2                | 35,196        | 0               | 0               | 11/17/2016       | 1,333    | \$36,529                     | \$10,013                         | \$494                                 | \$0                                  | \$530           | \$178                 | \$2,473     | \$0                         | \$13,687                   | \$50,216                            |                         |
| 19  | 2019                   | Computer Operator II            | Dydasco, Celia           | I-4                | 31,971        | 0               | 0               | 6/3/2017         | 1,211    | \$33,182                     | \$9,095                          | \$494                                 | \$0                                  | \$481           | \$178                 | \$0         | \$0                         | \$10,248                   | \$43,430                            |                         |
| 20  | 2020                   | Computer Operator I             | Camacho, Derrick         | H-4                | 29,650        | 0               | 0               | 8/12/2017        | 1,124    | \$30,774                     | \$8,435                          | \$494                                 | \$0                                  | \$446           | \$178                 | \$4,489     | \$298                       | \$14,340                   | \$45,114                            |                         |
| 21  | 2021                   | Marketing Manager               | Laguana, Pilar           | P-max              | 83,232        | 0               | 0               | 4/1/2017         | 0        | \$83,232                     | \$22,814                         | \$0                                   | \$0                                  | \$1,207         | \$178                 | \$2,473     | \$223                       | \$26,894                   | \$110,126                           |                         |
| 22  | 2022                   | Marketing Officer II            | Kono, Regina L           | M-max              | 61,143        | 0               | 0               | 3/23/2017        | 0        | \$61,143                     | \$16,759                         | \$0                                   | \$0                                  | \$0             | \$178                 | \$1,320     | \$223                       | \$18,480                   | \$79,623                            |                         |
| 23  | 2023                   | Marketing Officer II            | Leon Guerrero, Nadine Y  | M-Mid              | 58,984        | 0               | 0               | 10/1/2016        | 2,949    | \$61,933                     | \$16,976                         | \$494                                 | \$0                                  | \$898           | \$178                 | \$4,489     | \$298                       | \$23,333                   | \$85,266                            |                         |
| 24  | 2024                   | Marketing Officer II            | Nedlic, Regina Ann G     | M-Mid              | 50,953        | 0               | 0               | 9/15/2017        | 2,548    | \$53,501                     | \$14,665                         | \$494                                 | \$0                                  | \$776           | \$178                 | \$3,773     | \$239                       | \$20,125                   | \$73,625                            |                         |
| 25  | 2025                   | Marketing Officer II            | Ocampo, Russell          | M-2                | 42,307        | 0               | 0               | 8/24/2017        | 1,603    | \$43,910                     | \$12,036                         | \$494                                 | \$0                                  | \$637           | \$178                 | \$2,473     | \$223                       | \$16,040                   | \$59,950                            |                         |
| 26  | 2026                   | Marketing Officer II            | Manglona, Mark           | M-4                | 45,573        | 0               | 0               | 10/6/2016        | 0        | \$45,573                     | \$12,492                         | \$494                                 | \$0                                  | \$661           | \$178                 | \$2,473     | \$223                       | \$16,521                   | \$62,094                            |                         |
| 27  | 2027                   | Marketing Officer I             | Torres, Haven            | L-Mid              | 46,375        | 0               | 0               | 6/8/2017         | 2,319    | \$48,694                     | \$13,347                         | \$494                                 | \$0                                  | \$706           | \$178                 | \$6,234     | \$403                       | \$21,362                   | \$70,056                            |                         |
| 28  | 2028                   | Marketing Officer I             | Pangelinan, Elaine       | L-4                | 41,479        | 0               | 0               | 1/14/2017        | 1,572    | \$43,051                     | \$11,800                         | \$494                                 | \$0                                  | \$624           | \$178                 | \$6,234     | \$403                       | \$19,733                   | \$62,784                            |                         |
| 29  | 2029                   | Marketing Officer II            | Borja, Brian J Vincent   | M-4                | 45,573        | 0               | 0               | 6/17/2017        | 1,727    | \$47,300                     | \$12,965                         | \$494                                 | \$0                                  | \$686           | \$178                 | \$4,489     | \$298                       | \$19,110                   | \$66,410                            |                         |
| 30  | 2030                   | Marketing Officer II            | Sugawara, June O         | M-Mid              | 58,462        | 0               | 0               | 6/27/2017        | 2,923    | \$61,385                     | \$16,826                         | \$0                                   | \$0                                  | \$890           | \$178                 | \$4,489     | \$298                       | \$22,681                   | \$84,066                            |                         |
| 31  | 2031                   | Administrative Assistant (Mktg) | Franquez, Gabryel        | H-3                | 28,568        | 0               | 0               | 8/25/2017        | 1,082    | \$29,650                     | \$8,127                          | \$494                                 | \$0                                  | \$430           | \$178                 | \$0         | \$0                         | \$9,229                    | \$38,879                            |                         |
| 32  | 2032                   | Clerk/Typist III                | Quitugua, Breeana        | F-3                | 24,960        | 0               | 0               | 6/30/2017        | 946      | \$25,906                     | \$7,101                          | \$494                                 | \$0                                  | \$376           | \$178                 | \$3,773     | \$239                       | \$12,161                   | \$38,067                            |                         |
| 33  | 2033                   | Marketing Officer I             | Onedera, Nakisha         | L-4                | 41,479        | 0               | 0               | 9/9/2017         | 1,572    | \$43,051                     | \$11,800                         | \$494                                 | \$0                                  | \$624           | \$178                 | \$2,473     | \$223                       | \$15,792                   | \$58,843                            |                         |
| 34  | 2034                   | Marketing Officer I             | Cabedo, Colleen          | L-2                | 38,506        | 0               | 0               | 2/16/2017        | 1,459    | \$39,965                     | \$10,954                         | \$494                                 | \$0                                  | \$579           | \$178                 | \$2,145     | \$298                       | \$14,649                   | \$54,614                            |                         |
| 35  | 2035                   | Computer Specialist             | Rosario, Alan            | N-2                | 46,720        | 0               | 0               | 8/31/2017        | 1,770    | \$48,490                     | \$13,291                         | \$494                                 | \$0                                  | \$703           | \$178                 | \$2,981     | \$403                       | \$18,050                   | \$66,540                            |                         |
| 36  | 2036                   | Management Analyst IV           | Lizama, Maria Christina  | N-3                | 48,490        | 0               | 0               | 7/28/2017        | 1,838    | \$50,328                     | \$13,795                         | \$494                                 | \$0                                  | \$730           | \$178                 | \$4,489     | \$298                       | \$19,983                   | \$70,311                            |                         |
| 37  | 2037                   | Business Development Specialist | Muna, Antonio            | UNCL               | 60,000        | 0               | 0               | -                |          | \$60,000                     | \$16,446                         | \$494                                 | \$0                                  | \$870           | \$178                 | \$2,473     | \$223                       | \$20,684                   | \$80,684                            |                         |
| 38  | 2038                   | Accountant III                  | Perez, Laurette L.       | N-6                | 54,214        | 0               | 0               | 5/26/2017        | 2,054    | \$56,268                     | \$15,423                         | \$494                                 | \$0                                  | \$816           | \$178                 | \$1,320     | \$223                       | \$18,454                   | \$74,722                            |                         |
|     |                        |                                 | <b>Grand Total:</b>      | ----               | \$2,050,107   | \$0             | \$0             | ----             | \$48,762 | \$2,098,869                  | \$575,303                        | \$17,793                              | \$0                                  | \$28,568        | \$7,282               | \$127,251   | \$9,975                     | \$766,171                  | \$2,865,040                         |                         |