

Guam Visitors Bureau
FY2025 Q2 Staffing Pattern

FUNCTIONAL AREA:
AGENCY: GUAM VISITORS BUREAU
PROGRAM:
FUND: TOURIST ATTRACTION FUND

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Department	Position Title	Name of	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.					Medicare (1.45%*J)	Life (I/)				
1	108	Destination Development	Special Project Support - Maintenance Worker	Waayan, Nathan	LTA	\$ 39,520	\$ 4,375	\$ -	-	\$ -	\$ 43,895	\$ 13,506	\$ 494	\$ -	\$ 636	\$ 183	\$ 21,917	\$ -	\$ 36,737	\$ 80,631
2	114	Destination Development	Special Project Support - Maintenance Worker	Salas, John Jr.	LTA	\$ 31,200	\$ 3,780	\$ -	-	\$ -	\$ 34,980	\$ 10,763	\$ 494	\$ -	\$ 507	\$ 183	\$ -	\$ -	\$ 11,947	\$ 46,927
3	122	Destination Development	Special Project Support - Maintenance Supervisor	Camacho, Jotham	LTA	\$ 50,000	\$ -	\$ -	-	\$ -	\$ 50,000	\$ 15,385	\$ 494	\$ -	\$ 725	\$ 183	\$ 4,800	\$ 341	\$ 21,929	\$ 71,929
4	121	Destination Development	Special Project Support - Maintenance Worker	McDonald, Shane	LTA	\$ 31,200	\$ 866	\$ -	-	\$ -	\$ 32,066	\$ 9,867	\$ 494	\$ -	\$ 465	\$ 183	\$ 4,800	\$ 341	\$ 16,151	\$ 48,217
5	102	Destination Development	Special Project Support - Maintenance Worker	Moses, Knight	LTA	\$ 31,200	\$ 2,790	\$ -	-	\$ -	\$ 33,990	\$ 10,459	\$ 494	\$ -	\$ 493	\$ 183	\$ 4,800	\$ 341	\$ 16,771	\$ 50,761
6	127	Destination Development	Special Project Support - Maintenance Supervisor	Cayanan, Regalado	LTA	\$ 50,000	\$ -	\$ -	-	\$ -	\$ 50,000	\$ 15,385	\$ 494	\$ -	\$ 725	\$ 183	\$ 13,493	\$ 404	\$ 30,684	\$ 80,684
7	126	Destination Development	Special Project Support - Maintenance Supervisor	Cruz, Nick	LTA	\$ 50,000	\$ -	\$ -	-	\$ -	\$ 50,000	\$ 15,385	\$ 494	\$ -	\$ 725	\$ 183	\$ 8,551	\$ -	\$ 25,338	\$ 75,338
8	128	Destination Development	Special Project Support - Maintenance Supervisor	Datu, Edmond	LTA	\$ 50,000	\$ -	\$ -	-	\$ -	\$ 50,000	\$ 15,385	\$ 494	\$ -	\$ 725	\$ 183	\$ 13,493	\$ 404	\$ 30,684	\$ 80,684
9	129	Destination Development	Special Project Support - Maintenance Worker	Erickson, Max Stewart	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,600	\$ 494	\$ -	\$ 452	\$ 183	\$ 6,920	\$ 404	\$ 18,053	\$ 49,253
10	125	Destination Development	Special Project Support - Maintenance Worker	Saiyangsap, Clint	LTA	\$ 39,520	\$ -	\$ -	-	\$ -	\$ 39,520	\$ 12,160	\$ 494	\$ -	\$ 573	\$ 183	\$ 4,800	\$ 341	\$ 18,552	\$ 58,072
11	132	Destination Development	Tourism & Development Coordinator	Moylan, Brandon	LTA	\$ 50,003	\$ -	\$ -	-	\$ -	\$ 50,003	\$ 15,386	\$ 494	\$ -	\$ 725	\$ 183	\$ 21,917	\$ 653	\$ 39,358	\$ 89,362
12	133	Destination Development	Quality Assurance Coordinator	Taijeron, Jennifer	LTA	\$ 41,600	\$ -	\$ -	-	\$ -	\$ 41,600	\$ 12,800	\$ 494	\$ -	\$ 603	\$ 183	\$ -	\$ -	\$ 14,080	\$ 55,680
13	124	Destination Development	Special Project Support - Maintenance Worker	Taiuwei, Steven	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,600	\$ 494	\$ -	\$ 452	\$ 183	\$ 11,191	\$ 653	\$ 22,573	\$ 53,773
14	81	Destination Development	Custodian	Raluloi, Jaycelline	LTA	\$ 32,365	\$ -	\$ -	-	\$ -	\$ 32,365	\$ 9,959	\$ 494	\$ -	\$ 469	\$ 183	\$ 11,191	\$ -	\$ 22,296	\$ 54,661
15	34	Destination Development	Special Projects Officer-Destination Support	Pangilinan, Taylor	LTA	\$ 49,999	\$ -	\$ -	-	\$ -	\$ 49,999	\$ 15,385	\$ 494	\$ -	\$ 725	\$ 183	\$ 4,800	\$ 486	\$ 22,073	\$ 72,072
16	91	Destination Development	Special Project Support - Maintenance Worker	Olanugmar, Travis	LTA	\$ 39,520	\$ -	\$ -	-	\$ -	\$ 39,520	\$ 12,160	\$ 494	\$ -	\$ 573	\$ 183	\$ 4,800	\$ 341	\$ 18,552	\$ 58,072
17	44	Destination Development	Administrative Assistant	Naholowaa-Torres, Beatrix A.	H-5-B	\$ 48,200	\$ -	\$ -	9/7/2025	\$ 2,293	\$ 50,493	\$ 15,537	\$ 494	\$ -	\$ 732	\$ 183	\$ -	\$ -	\$ 16,946	\$ 67,439
18	3	Destination Development	Administrative Assistant	Munoz, Miranda C.	H-12-A	\$ 63,054	\$ -	\$ -	12/17/2025	\$ 3,000	\$ 66,054	\$ 20,325	\$ 494	\$ -	\$ 958	\$ 183	\$ 13,493	\$ 404	\$ 35,856	\$ 101,910
19	77	Destination Development	Special Project Support - Maintenance Worker	Mesiab, Joyful	LTA	\$ 39,520	\$ -	\$ -	-	\$ -	\$ 39,520	\$ 12,160	\$ 494	\$ -	\$ 573	\$ 183	\$ 8,551	\$ 341	\$ 22,302	\$ 61,822
20	80	Destination Development	Arrival Forms Processing Clerk-Data Control Clerk	Mendiola, Crystal	LTA	\$ 32,365	\$ -	\$ -	-	\$ -	\$ 32,365	\$ 9,959	\$ 494	\$ -	\$ 469	\$ 183	\$ 4,800	\$ -	\$ 15,905	\$ 48,270
21	111	Destination Development	Special Project Support - Maintenance Supervisor (Beach)	Malaca, Jerren	LTA	\$ 50,000	\$ 7,326	\$ -	-	\$ -	\$ 57,326	\$ 17,639	\$ 494	\$ -	\$ 831	\$ 183	\$ 21,917	\$ 653	\$ 41,717	\$ 99,043
22	6	Destination Development	Director of Destination Development	Hernandez, Dina Rose	R-3-C	\$ 106,355	\$ -	\$ -	4/22/2025	\$ 5,060	\$ 111,414	\$ 34,282	\$ 494	\$ -	\$ 1,616	\$ 183	\$ 8,551	\$ 341	\$ 45,467	\$ 156,881
23	97	Destination Development	Destination Micronesia Officer	Fillmed, Christina	LTA	\$ 60,008	\$ -	\$ -	-	\$ -	\$ 60,008	\$ 18,464	\$ 494	\$ -	\$ 870	\$ 183	\$ 4,800	\$ -	\$ 24,811	\$ 84,819
24	54	Destination Development	Special Project Support - Maintenance Supervisor	Esa, Akim	LTA	\$ 45,562	\$ -	\$ -	-	\$ -	\$ 45,562	\$ 14,020	\$ 494	\$ -	\$ 661	\$ 183	\$ 4,800	\$ -	\$ 20,158	\$ 65,721
25	78	Destination Development	Tourism Industry Relations Officer	Dydasco, Lyann	L-4-A	\$ 64,723	\$ -	\$ -	8/14/2025	\$ 3,079	\$ 67,803	\$ 20,863	\$ 494	\$ -	\$ 983	\$ 183	\$ 6,920	\$ 404	\$ 29,847	\$ 97,649
26	10	Destination Development	Senior Destination Specialist	Camacho, Kraig	N-5-C	\$ 83,134	\$ -	\$ -	7/24/2025	\$ 3,955	\$ 87,089	\$ 26,797	\$ 494	\$ -	\$ 1,263	\$ 183	\$ 8,551	\$ 341	\$ 37,629	\$ 124,718
27	18	Destination Development	Tourism Research Associate	Camacho, Derrick	E-12-A	\$ 49,630	\$ -	\$ -	8/12/2025	\$ 2,409	\$ 52,038	\$ 16,012	\$ 494	\$ -	\$ 755	\$ 183	\$ 21,917	\$ 653	\$ 40,014	\$ 92,053
28	90	Finance & Admin	Administrative Assistant - Admin	Wusstig, Kadence R.	LTA	\$ 49,920	\$ -	\$ -	-	\$ -	\$ 49,920	\$ 15,360	\$ 494	\$ -	\$ 724	\$ 183	\$ -	\$ -	\$ 16,761	\$ 66,681
29	33	Finance & Admin	Executive Secretary	Sablan, Valerie	UNCL	\$ 65,364	\$ -	\$ -	-	\$ -	\$ 65,364	\$ 20,113	\$ 494	\$ -	\$ 948	\$ 183	\$ 8,551	\$ 341	\$ 30,630	\$ 95,994
30	7	Finance & Admin	Accountant II	Sablan, Juanita	M-3-B	\$ 69,102	\$ -	\$ -	8/14/2025	\$ 3,287	\$ 72,389	\$ 22,274	\$ 494	\$ -	\$ 1,050	\$ 183	\$ 21,917	\$ 653	\$ 46,571	\$ 118,961
31	25	Finance & Admin	Information Technology Administrator	Rosario, Alan	P-3-C	\$ 89,517	\$ -	\$ -	8/31/2025	\$ 4,052	\$ 93,569	\$ 28,791	\$ 494	\$ -	\$ 1,357	\$ 183	\$ 11,191	\$ 653	\$ 42,669	\$ 136,238
32	45	Finance & Admin	Deputy General Manager	Perez, Gerald S.A.	UNCL	\$ 115,715	\$ -	\$ -	-	\$ -	\$ 115,715	\$ 35,606	\$ -	\$ -	\$ 1,678	\$ 183	\$ 4,800	\$ 341	\$ 42,608	\$ 158,323
33	56	Finance & Admin	Administrative Assistant - Human Resources	Odtohan, Shanelle	LTA	\$ 49,920	\$ -	\$ -	-	\$ -	\$ 49,920	\$ 15,360	\$ 494	\$ -	\$ 724	\$ 183	\$ 4,800	\$ 341	\$ 21,903	\$ 71,823
34	95	Finance & Admin	Management Analyst IV	Marchesseault, Jeffrey	LTA	\$ 76,019	\$ -	\$ -	-	\$ -	\$ 76,019	\$ 23,391	\$ 494	\$ -	\$ 1,102	\$ 183	\$ 11,191	\$ 653	\$ 37,014	\$ 113,033
35	13	Finance & Admin	Contracts / Procurement Administrator	Lizama, Maria Christina	P-3-C	\$ 89,517	\$ -	\$ -	7/28/2025	\$ 4,259	\$ 93,776	\$ 28,855	\$ 494	\$ -	\$ 1,360	\$ 183	\$ 8,551	\$ 341	\$ 39,784	\$ 133,559
36	113	Finance & Admin	Special Project Support - HR	Horn, Nathan	LTA	\$ 50,000	\$ -	\$ -	-	\$ -	\$ 50,000	\$ 15,385	\$ 494	\$ -	\$ 725	\$ 183	\$ 8,551	\$ 341	\$ 25,679	\$ 75,679
37	135	Finance & Admin	General Manager	Régine Biscoe Lee	UNCL	\$ 146,400	\$ -	\$ -	-	\$ -	\$ 146,400	\$ 45,047	\$ 494	\$ -	\$ 2,123	\$ 183	\$ -	\$ -	\$ 47,847	\$ 194,247
38	89	Finance & Admin	Financial Controller	Gudmalin, Rudd	LTA	\$ 114,330	\$ -	\$ -	-	\$ -	\$ 114,330	\$ 35,179	\$ 494	\$ -	\$ 1,658	\$ 183	\$ 4,800	\$ 341	\$ 42,656	\$ 156,986
39	94	Finance & Admin	Accountant III	Delas Alas, Leonore	O-3-A	\$ 82,786	\$ -	\$ -	4/23/2025	\$ 4,139	\$ 86,925	\$ 26,747	\$ 494	\$ -	\$ 1,260	\$ 183	\$ 11,191	\$ 653	\$ 40,528	\$ 127,453
40	134	Finance & Admin	Accountant II	Mendiola, Hannah	M-2-A	\$ 65,749	\$ -	\$ -	8/21/2025	\$ 3,287	\$ 69,036	\$ 21,243	\$ 494	\$ -	\$ 1,001	\$ 183	\$ 4,800	\$ 341	\$ 28,062	\$ 97,099
41	49	Finance & Admin	Special Project Support - Web & IT Assistant	Cha, Brian	LTA	\$ 37,913	\$ -	\$ -	-	\$ -	\$ 37,913	\$ 11,666	\$ 494	\$ -	\$ 550	\$ 183	\$ 4,800	\$ 341	\$ 18,035	\$ 55,948
42	103	Finance & Admin	Public Information Officer	Bordallo, Lisette	M-4-C	\$ 72,627	\$ -	\$ -	11/1/2025	\$ 3,455	\$ 76,082	\$ 23,410	\$ 494	\$ -	\$ 1,103	\$ 183	\$ 11,191	\$ 653	\$ 37,034	\$ 113,116
43	86	Finance & Admin	Web & IT Assistant/Computer Technician II	Arroyo, Michael	LTA	\$ 37,913	\$ -	\$ -	-	\$ -	\$ 37,913	\$ 11,666	\$ 494	\$ -	\$ 550	\$ 183	\$ -	\$ -	\$ 12,893	\$ 50,806
44	88	Finance & Admin	Receptionist	Arroyo, Catherine Leila T.	LTA	\$ 32,354	\$ -	\$ -	-	\$ -	\$ 32,354	\$ 9,955	\$ 494	\$ -	\$ 469	\$ 183	\$ -	\$ -	\$ 11,101	\$ 43,455
45	82	Marketing	Marketing Coordinator	Sulla, Cierra	LTA	\$ 59,180														

57	8	Marketing	Tourism Research Assistant	Dydasco, Celia	H-8-A	\$ 53,774	\$ -	\$ -	6/3/2025	\$ 2,689	\$ 56,463	\$ 17,374	\$ 494	\$ -	\$ 819	\$ 183	\$ -	\$ -	\$ 18,870	\$ 75,333
58	11	Marketing	Administrative Assistant	Certeza, Annabel R.	H-9-D	\$ 57,653	\$ -	\$ -	7/15/2025	\$ 2,743	\$ 60,396	\$ 18,584	\$ 494	\$ -	\$ 876	\$ 183	\$ -	\$ -	\$ 20,137	\$ 80,533
59	52	Marketing	Marketing Manager	Bocatija, Reggie	L-3-D	\$ 64,083	\$ -	\$ -	4/18/2025	\$ 3,204	\$ 67,287	\$ 20,704	\$ 494	\$ -	\$ 976	\$ 183	\$ 4,800	\$ 341	\$ 27,499	\$ 94,785
60	28	Marketing	Senior Marketing Manager	Benavente, Nicole B.	N-4-B	\$ 79,098	\$ -	\$ -	7/17/2025	\$ 3,763	\$ 82,861	\$ 25,496	\$ 494	\$ -	\$ 1,201	\$ 183	\$ 4,800	\$ 341	\$ 32,516	\$ 115,377
61	31	Marketing	Marketing Associate	Alegarbes, Linda	E-3-B	\$ 35,033	\$ -	\$ -	9/30/2025	\$ 1,700	\$ 36,734	\$ 11,303	\$ 494	\$ -	\$ 533	\$ 183	\$ 11,191	\$ 653	\$ 24,357	\$ 61,091
62	75	Marketing	Marketing Manager	Aguon, Akemi	L-3-D	\$ 64,083	\$ -	\$ -	8/27/2025	\$ 3,079	\$ 67,162	\$ 20,666	\$ 494	\$ -	\$ 974	\$ 183	\$ 4,800	\$ 486	\$ 27,603	\$ 94,765
63		Human Resources	Personnel Services Administrator	VACANT		\$ 84,329	\$ -	\$ -	-	\$ -	\$ 84,329	\$ 25,948	\$ 494	\$ -	\$ 1,223	\$ 183	\$ 8,551	\$ 341	\$ 36,740	\$ 121,069
64		Marketing	Tourism Research Associate	VACANT		\$ 35,034	\$ -	\$ -	-	\$ -	\$ 35,034	\$ 10,780	\$ 494	\$ -	\$ 508	\$ 183	\$ 8,551	\$ 341	\$ 20,857	\$ 55,891
65		Marketing	Tourism Research Analyst I	VACANT		\$ 62,198	\$ -	\$ -	-	\$ -	\$ 62,198	\$ 19,138	\$ 494	\$ -	\$ 902	\$ 183	\$ 8,551	\$ 341	\$ 29,609	\$ 91,807
				Grand Total:	----	\$ 3,997,693	\$ 19,137	\$ -	-	\$ 96,963	\$ 4,113,793	\$ 1,265,811	\$ 31,628	\$ -	\$ 59,651	\$ 11,881	\$ 475,115	\$ 20,004	\$ 1,864,090	\$ 5,977,883