

**Guam Visitors Bureau
4th Quarter Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA:

AGENCY: GUAM VISITORS BUREAU

PROGRAM:

FUND: TOURIST ATTRACTION FUND

62	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department				(R)	(S)							
																Increment		Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
																Date	Amt.	Retirement (J *28.32%)	Retire (DDI) (\$19.01*26PP)			Social Security (6.2% * J)					Medicare (1.45%*J)	Life (L)
No.	Position Number	Department	Position Title	Name of	Grade/ Step	Salary	Overtime	Special*		Subtotal (E+F+G+I)																		
1	2001	Finance & Admin	General Manager	Gutierrez, Carl T. C.	UNCL	\$125,008	\$0	\$0	-	\$0	\$125,008	\$35,402	\$495	\$0	\$1,813	\$187	\$0	\$0	\$37,897	\$162,905								
2	2002	Finance & Admin	Deputy General Manager	Perez, Gerry S. A.	UNCL	94,848	0	0	-	0	\$94,848	\$26,861	\$495	\$0	\$1,375	\$187	\$0	\$0	\$28,918	\$123,766								
3	2003	Finance & Admin	Executive Secretary	Sablan, Valerie	UNCL	51,026	0	0	-	0	\$51,026	\$14,451	\$495	\$0	\$740	\$187	\$5,024	\$240	\$21,137	\$72,163								
4	2004	Finance & Admin	Controller	Villanueva, Josephine	R-Mid+	93,713	0	0	11/5/2022	0	\$93,713	\$26,540	\$495	\$0	\$1,359	\$187	\$12,739	\$453	\$41,773	\$135,486								
5	2005	Finance & Admin	Public Information Officer	Tyquengco, Joshua G.	M-Mid+	53,500	0	0	10/7/2022	0	\$53,500	\$15,151	\$0	\$0	\$776	\$187	\$2,315	\$240	\$18,669	\$72,169								
6	2006	Destination Development	Cultural Heritage Officer	Hernandez, Dina Rose	N-Mid+	65,134	0	0	4/22/2023	0	\$65,134	\$18,446	\$0	\$0	\$944	\$187	\$5,024	\$0	\$24,601	\$89,734								
7	2007	Destination Development	Special Projects Officer-Destination Support	Pangilinan, Taylor	LTA K-1	33,911	0	0	5/31/2023	0	\$33,911	\$9,604	\$495	\$0	\$492	\$187	\$5,024	\$240	\$16,042	\$49,953								
8	2008	Destination Development	Tourism Ind Relations Officer	Dydasco, Lyann	M-1	40,762	0	0	8/14/2023	0	\$40,762	\$11,544	\$495	\$0	\$591	\$187	\$0	\$0	\$12,817	\$53,579								
9	2009	Destination Development	Community Dev Officer	Camacho, Kraig	M-Max	61,143	0	3,057	7/24/2023	0	\$64,200	\$18,181	\$0	\$0	\$931	\$187	\$2,315	\$240	\$21,854	\$86,054								
10	2010	Finance & Admin	Accountant III	Tanag, Marc F.	N-1	45,014	0	0	4/18/2023	0	\$45,014	\$12,748	\$495	\$0	\$653	\$187	\$5,024	\$240	\$19,347	\$64,361								
11	2011	Finance & Admin	Clerk/Typist Receptionist	Odtohan, Shanelle	D-1	19,240	0	0	5/23/2023	0	\$19,240	\$5,449	\$495	\$0	\$279	\$187	\$0	\$0	\$6,410	\$25,650								
12	2012	Destination Development	Administrative Assistant (DD)	Naholowaa-Torres, Beatrix A.	J-2	32,253	0	0	9/7/2022	1,223	\$33,476	\$9,480	\$495	\$0	\$485	\$187	\$2,315	\$240	\$13,202	\$46,678								
13	2013	Finance & Admin	Messenger Clerk (filled with an LTA Office Handyman)	VACANT	D-1	19,040	0	0	-	0	\$19,040	\$5,392	\$495	\$0	\$276	\$187	\$0	\$0	\$6,350	\$25,390								
14	2014	Finance & Admin	Accounting Technician III	Sablan, Juanita	J-Max	46,614	0	0	12/27/2022	0	\$46,614	\$13,201	\$495	\$0	\$676	\$187	\$12,739	\$453	\$27,751	\$74,365								
15	2015	Destination Development	Administrative Assistant (CP)	Munoz, Miranda C.	J-Max	46,614	0	2,331	12/27/2021	0	\$48,945	\$13,861	\$0	\$0	\$710	\$187	\$3,123	\$272	\$18,153	\$67,098								
16	2016	Tourism Research	Administrator, Res & Evaluation	Fujikawa, Nico	O-4	55,786	0	0	3/18/2023	0	\$55,786	\$15,799	\$0	\$0	\$809	\$187	\$3,123	\$272	\$20,190	\$75,976								
17	2017	Tourism Research	Research & Stats Analyst II	Leon Guerrero, Sydney	M-4	45,573	0	0	7/1/2023	0	\$45,573	\$12,906	\$0	\$0	\$661	\$187	\$3,123	\$272	\$17,149	\$62,722								
18	2018	Tourism Research	Research & Stats Analyst I	Simsiman, Brayann	K-3	36,530	0	0	12/10/2022	0	\$36,530	\$10,345	\$495	\$0	\$530	\$187	\$0	\$0	\$11,557	\$48,087								
19	2019	Tourism Research	Computer Operator II	Dydasco, Celia	I-Mid+	40,579	0	0	6/3/2023	0	\$40,579	\$11,492	\$495	\$0	\$588	\$187	\$0	\$0	\$12,762	\$53,341								
20	2020	Tourism Research	Computer Operator I	Camacho, Derrick	H-Mid+	36,548	0	0	8/12/2022	1,827	\$38,375	\$10,868	\$495	\$0	\$556	\$187	\$12,739	\$453	\$25,298	\$63,673								
21	2021	Marketing	Marketing Manager	Leon Guerrero, Nadine Y	P-Mid+	76,468	0	0	5/16/2022	3,823	\$80,292	\$22,739	\$0	\$0	\$1,164	\$187	\$5,024	\$240	\$29,354	\$109,646								
22	2022	Marketing	Marketing Officer II	Sablan, Margaret I.	M-1	40,762	0	0	4/18/2023	0	\$40,762	\$11,544	\$0	\$0	\$591	\$187	\$2,315	\$240	\$14,877	\$55,639								
23	2023	Marketing	Marketing Officer II	Franquez, Gabryel	M-5	47,300	0	0	7/22/2023	0	\$47,300	\$13,395	\$0	\$0	\$686	\$187	\$2,315	\$240	\$16,823	\$64,123								
24	2024	Marketing	Marketing Officer II	Nedlic, Regina Ann G	M-Mid+	60,844	0	0	9/15/2023	0	\$60,844	\$17,231	\$0	\$0	\$882	\$187	\$7,803	\$272	\$26,375	\$87,219								
25	2025	Marketing	Marketing Officer II	Pangelinan, Elaine	M-Mid+	52,482	0	0	9/4/2022	2,624	\$55,106	\$15,606	\$0	\$0	\$799	\$187	\$2,315	\$240	\$19,147	\$74,253								
26	2026	Marketing	Marketing Officer II	Manglona, Mark	M-Mid+	54,057	0	0	10/6/2023	0	\$54,057	\$15,309	\$0	\$0	\$784	\$187	\$3,123	\$272	\$19,675	\$73,732								
27	2027	Marketing	Marketing Officer I	Perez, Mai	L-3	39,965	0	0	9/30/2022	1,514	\$41,479	\$11,747	\$495	\$0	\$601	\$187	\$12,739	\$453	\$26,222	\$67,701								
28	2028	Marketing	Marketing Officer I	Bocattja, Reggie	L-1	37,100	0	0	4/18/2023	0	\$37,100	\$10,507	\$495	\$0	\$538	\$187	\$2,315	\$240	\$14,282	\$51,382								
29	2029	Marketing	Marketing Officer II	Guerrero, Sharlene	M-3	43,910	0	0	12/10/2022	0	\$43,910	\$12,435	\$495	\$0	\$637	\$187	\$3,123	\$272	\$17,149	\$61,059								
30	2030	Marketing	Marketing Officer II	Benavente, Nicole B.	M-4	45,573	0	0	7/17/2023	0	\$45,573	\$12,906	\$495	\$0	\$661	\$187	\$2,315	\$240	\$16,804	\$62,377								
31	2031	Marketing	Administrative Assistant (Mktg)	Certeza, Annabel R.	J-Mid+	42,447	0	0	7/15/2023	0	\$42,447	\$12,021	\$0	\$0	\$615	\$187	\$0	\$0	\$12,823	\$55,270								
32	2032	Marketing	Clerk/Typist III	Alegarbes, Linda	F-4	25,906	0	0	9/30/2023	0	\$25,906	\$7,337	\$495	\$0	\$376	\$187	\$0	\$0	\$8,395	\$34,301								
33	2033	Marketing	Marketing Officer I	VACANT	L-1	37,100	0	0	-	0	\$37,100	\$10,507	\$495	\$0	\$538	\$187	\$0	\$0	\$11,727	\$48,827								
34	2034	Marketing	Marketing Officer I	Garrido, Breeana	L-5	43,051	0	0	11/27/2022	0	\$43,051	\$12,192	\$0	\$0	\$624	\$187	\$5,024	\$0	\$18,027	\$61,078								
35	2035	Finance & Admin	Computer Specialist	Rosario, Alan	N-Mid+	59,082	0	0	8/31/2023	0	\$59,082	\$16,732	\$495	\$0	\$857	\$187	\$5,034	\$453	\$23,759	\$82,841								
36	2036	Finance & Admin	Management Analyst IV	Lizama, Maria Christina	N-Mid+	62,036	0	0	7/28/2023	0	\$62,036	\$17,569	\$0	\$0	\$900	\$187	\$9,286	\$332	\$28,275	\$90,311								
37	2037	Marketing	Business Development & Policy Analyst	Brown, Michael B.	LTA (P-1)	55,488	0	0	6/7/2023	0	\$55,488	\$15,714	\$495	\$0	\$805	\$187	\$9,286	\$332	\$26,820	\$82,308								
38	2038	Finance & Admin	Accountant II	Ignacio, Odeth	L-4	41,479	0	0	5/23/2023	0	\$41,479	\$11,747	\$495	\$0	\$601	\$187	\$2,315	\$240	\$15,585	\$57,064								
39	2040	Marketing	Marketing Officer I	VACANT	L-1	37,100	0	0	-	0	\$37,100	\$10,507	\$495	\$0	\$538	\$187	\$0	\$0	\$11,727	\$48,827								
40	2041	Finance & Admin	Accounting Technician III	Dela Cruz, Mariane	J-3	33,476	0	0	1/27/2023	0	\$33,476	\$9,480	\$495	\$0	\$485	\$187	\$5,024	\$240	\$15,911	\$49,386								
41	2042	Finance & Admin	Personnel Services Administrator	VACANT	P-1	55,488	0	0	-	0	\$55,488	\$15,714	\$495	\$0	\$805	\$187	\$0	\$0	\$17,201	\$72,689								
42	2043	Marketing	Marketing Officer I	Aguon Akemi	L-1	37,100	0	0	8/27/2023	0	\$37,100	\$10,507	\$495	\$0	\$538	\$187	\$2,315	\$332	\$14,375	\$51,475								
43	2044	Finance & Admin	Special Project Support - Web & IT Assistant	Cha, Brian	LTA-J-1	31,076	0	0	7/25/2023	0	\$31,076	\$8,801	\$495	\$0	\$451	\$187	\$5,024	\$240	\$15,198	\$46,274								
44	2045	Destination Development	Special Project Support - Maintenance Worker	Meslab, Joyful	LTA-H-1	26,520	0	0	8/10/2023	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$2,315	\$240	\$11,132	\$37,652								
45	2046	Destination Development	Maintenance Worker	Esa, Akim	LTA-J-4+	35,568	0	0	6/5/2023	0	\$35,568	\$10,073	\$495	\$0	\$516	\$187	\$2,315	\$240	\$13,826	\$49,394								
46	2047	Tourism Research	Research & Statistics Assistant	VACANT	LTA-D-1+	19,240	0	0	-	0	\$19,240	\$5,449	\$495	\$0	\$279	\$187	\$0	\$0	\$6,410	\$25,650								
47	2048	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Taloma, Myra	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097								
48	2049	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Zapanta, Neil Andrew D.	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097								
49	2050	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Nedlic, Arthur Manuel	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097								
50	2051	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Cruz, Joshua J.	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097								
51	2052	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Pagad, Jennifer	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097								
52	2053	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Hocson, Oola Jhote	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097								
53	2054	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Javier, Kevin James	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$2,315	\$240	\$11,132	\$37,652								

**Guam Visitors Bureau
4th Quarter Staffing Pattern**

[BBMR SP-1]

No.	Position Number	Department	Position Title	Name of	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J *28.32%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/)					
54	2055	Destination Development	Special Project Support - Maintenance Worker	Acfalle, Isaac	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$2,315	\$240	\$11,132	\$37,652	
55	2056	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Pasion, May S	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
56	2057	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Dela Cruz, Patrick M	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
57	2058	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Oponda, Christina	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
58	2059	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Joseph, Brian M	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
59	2060	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Martinez, Frank Anthony	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
60	2061	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Guerrero, Francesca	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
61	2062	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Duenas, Lina	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
62	2063	Destination Development	Concierge Service Rep. - Covid 19 Test Site	Certeza, Patricia	LTA-H-1	26,520	0	0	9/30/2022	0	\$26,520	\$7,510	\$495	\$0	\$385	\$187	\$0	\$0	\$8,577	\$35,097	
Grand Total:						---	\$2,607,773	\$0	\$5,388		\$11,012	\$2,624,173	\$743,160	\$23,265	\$0	\$38,060	\$11,594	\$170,590	\$9,453	\$996,121	\$3,620,294