

Guam Visitors Bureau  
FY2026 Q2 Staffing Pattern

FUNCTIONAL AREA:  
AGENCY: GUAM VISITORS BUREAU  
PROGRAM:  
FUND: TOURIST ATTRACTION FUND

No.	Position Number	Department	Position Title	Name of	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.					Medicare (1.45%*J)	Life (I/)	Medical (Premium)			Dental (Premium)
1	108	Destination Development	Special Project Support - Maintenance Worker	Waayan, Nathan	LTA	\$ 39,520	\$ -	\$ -	-		\$ 39,520	\$ 13,378	\$ 494	\$ -	\$ 573	\$ 183	\$ 4,141	\$ -	\$ 18,769	\$ 58,289
2	114	Destination Development	Special Project Support - Maintenance Worker	Salas, John Jr.	LTA	\$ 31,200	\$ -	\$ -	-		\$ 31,200	\$ 10,561	\$ 494	\$ -	\$ 452	\$ 183	\$ -	\$ -	\$ 11,690	\$ 42,890
3	122	Destination Development	Special Project Support - Maintenance Supervisor	Camacho, Jotham	LTA	\$ 49,920	\$ -	\$ -	-		\$ 49,920	\$ 16,898	\$ 494	\$ -	\$ 724	\$ 183	\$ 4,141	\$ 372	\$ 22,812	\$ 72,732
4	102	Destination Development	Special Project Support - Maintenance Worker	Moses, Knight	LTA	\$ 31,200	\$ -	\$ -	-		\$ 31,200	\$ 10,561	\$ 494	\$ -	\$ 452	\$ 183	\$ 4,141	\$ 372	\$ 16,203	\$ 47,403
5	127	Destination Development	Special Project Support - Maintenance Supervisor	Cayanan, Regalado	LTA	\$ 50,000	\$ -	\$ -	-		\$ 50,000	\$ 16,925	\$ 494	\$ -	\$ 725	\$ 183	\$ 12,977	\$ 458	\$ 31,762	\$ 81,762
6	126	Destination Development	Special Project Support - Maintenance Supervisor	Cruz, Nick	LTA	\$ 50,000	\$ -	\$ -	-		\$ 50,000	\$ 16,925	\$ 494	\$ -	\$ 725	\$ 183	\$ 8,149	\$ -	\$ 26,476	\$ 76,476
7	128	Destination Development	Special Project Support - Maintenance Supervisor	Datu, Edmond	LTA	\$ 50,000	\$ -	\$ -	-		\$ 50,000	\$ 16,925	\$ 494	\$ -	\$ 725	\$ 183	\$ 12,977	\$ 458	\$ 31,762	\$ 81,762
8	129	Destination Development	Special Project Support - Maintenance Worker	Erickson, Max Stewart	LTA	\$ 31,200	\$ -	\$ -	-		\$ 31,200	\$ 10,561	\$ 494	\$ -	\$ 452	\$ 183	\$ 5,978	\$ 458	\$ 18,126	\$ 49,326
9	125	Destination Development	Special Project Support - Maintenance Worker	Saiyangsap, Clint	LTA	\$ 39,520	\$ -	\$ -	-		\$ 39,520	\$ 13,378	\$ 494	\$ -	\$ 573	\$ 183	\$ -	\$ -	\$ 14,628	\$ 54,148
10	124	Destination Development	Special Project Support - Maintenance Worker	Taiuwei, Steven	LTA	\$ 31,200	\$ -	\$ -	-		\$ 31,200	\$ 10,561	\$ 494	\$ -	\$ 452	\$ 183	\$ 9,793	\$ 742	\$ 22,225	\$ 53,425
11	142	Destination Development	Special Project Support - Maintenance Worker	Quintanilla, Carl	LTA	\$ 31,200	\$ -	\$ -	-		\$ 31,200	\$ 10,561	\$ 494	\$ -	\$ 452	\$ 183	\$ 4,141	\$ 372	\$ 16,203	\$ 47,403
12	77	Destination Development	Special Project Support - Maintenance Worker	Mesiab, Joyful	LTA	\$ 39,520	\$ -	\$ -	-		\$ 39,520	\$ 13,378	\$ 494	\$ -	\$ 573	\$ 183	\$ 8,149	\$ 372	\$ 23,150	\$ 62,670
13	111	Destination Development	Special Project Support - Maintenance Supervisor (Beach)	Malaca, Jerren	LTA	\$ 49,920	\$ -	\$ -	-		\$ 49,920	\$ 16,898	\$ 494	\$ -	\$ 724	\$ 183	\$ 21,216	\$ 742	\$ 40,257	\$ 90,177
14	132	Destination Development	Tourism & Development Coordinator	Moylan, Brandon	LTA	\$ 50,003	\$ -	\$ -	-		\$ 50,003	\$ 16,926	\$ 494	\$ -	\$ 725	\$ 183	\$ 21,216	\$ 742	\$ 40,286	\$ 90,289
15	133	Destination Development	Quality Assurance Coordinator	Taijeron, Jennifer	LTA	\$ 41,600	\$ -	\$ -	-		\$ 41,600	\$ 14,082	\$ 494	\$ -	\$ 603	\$ 183	\$ -	\$ -	\$ 15,362	\$ 56,962
16	34	Destination Development	Special Projects Officer-Destination Support	Pangilinan, Taylor	LTA	\$ 49,999	\$ -	\$ -	-		\$ 49,999	\$ 16,925	\$ 494	\$ -	\$ 725	\$ 183	\$ 4,141	\$ 553	\$ 23,021	\$ 73,020
17	143	Destination Development	Administrative Assistant	Mafnas, Michael	H-4-A	\$ 45,860	\$ -	\$ -	12/29/2026	\$ 2,293	\$ 48,153	\$ 16,300	\$ 494	\$ -	\$ 698	\$ 183	\$ 4,141	\$ 458	\$ 22,274	\$ 70,427
18	145	Destination Development	Director of Destination Development	Carillo, Ina Marie V.	R-1-D	\$ 99,199	\$ -	\$ -	8/9/2026	\$ 4,960	\$ 104,159	\$ 35,258	\$ 494	\$ -	\$ 1,510	\$ 183	\$ 12,977	\$ 458	\$ 50,880	\$ 155,039
19	54	Destination Development	Special Project Support - Maintenance Worker	VACANT	LTA	\$ 31,354	\$ -	\$ -	-		\$ 31,354	\$ 10,613	\$ 494	\$ -	\$ 455	\$ 183	\$ 9,793	\$ 742	\$ 22,280	\$ 53,634
20	78	Destination Development	Tourism Industry Relations Officer	Dydasco, Lyann	L-5-B	\$ 68,025	\$ -	\$ -	8/14/2026	\$ 3,401	\$ 71,426	\$ 24,178	\$ 494	\$ -	\$ 1,036	\$ 183	\$ 5,978	\$ 458	\$ 32,327	\$ 103,754
21	10	Destination Development	Senior Destination Specialist	Camacho, Kraig	N-6-D	\$ 87,375	\$ -	\$ -	7/29/2026	\$ 4,369	\$ 91,744	\$ 31,055	\$ 494	\$ -	\$ 1,330	\$ 183	\$ 8,149	\$ 372	\$ 41,584	\$ 133,327
22	140	Finance & Admin	Administrative Assistant - Admin	Iluches, Misty Ana	H-4-A	\$ 45,860	\$ -	\$ -	12/15/2026	\$ 2,293	\$ 48,153	\$ 16,300	\$ 494	\$ -	\$ 698	\$ 183	\$ 5,978	\$ 458	\$ 24,111	\$ 72,264
23	33	Finance & Admin	Tourism Recovery Coordinator/Board Secretary	Sablan, Valerie	UNCL	\$ 65,365	\$ -	\$ -	-		\$ 65,365	\$ 22,126	\$ 494	\$ -	\$ 948	\$ 183	\$ 8,149	\$ 372	\$ 32,273	\$ 97,637
24	7	Finance & Admin	Accountant II	Sablan, Juanita	M-4-C	\$ 72,627	\$ -	\$ -	8/14/2026	\$ 3,631	\$ 76,259	\$ 25,814	\$ 494	\$ -	\$ 1,106	\$ 183	\$ 21,216	\$ 742	\$ 49,555	\$ 125,814
25	25	Finance & Admin	Information Technology Administrator	Rosario, Alan	P-4-D	\$ 94,083	\$ -	\$ -	8/31/2026	\$ 4,704	\$ 98,788	\$ 33,440	\$ 494	\$ -	\$ 1,432	\$ 183	\$ 9,793	\$ 742	\$ 46,084	\$ 144,872
26	45	Finance & Admin	Deputy General Manager	Arriola, Frank	UNCL	\$ 116,863	\$ -	\$ -	-		\$ 116,863	\$ 39,558	\$ 494	\$ -	\$ 1,695	\$ 183	\$ 8,149	\$ 372	\$ 50,452	\$ 167,315
27	95	Finance & Admin	Management Analyst IV	Marchesseault, Jeffrey	LTA	\$ 76,019	\$ -	\$ -	-		\$ 76,019	\$ 25,732	\$ 494	\$ -	\$ 1,102	\$ 183	\$ 9,793	\$ 742	\$ 38,046	\$ 114,065
28	13	Finance & Admin	Contracts / Procurement Administrator	Lizama, Maria Christina	P-4-D	\$ 94,083	\$ -	\$ -	7/28/2026	\$ 4,704	\$ 98,788	\$ 33,440	\$ 494	\$ -	\$ 1,432	\$ 183	\$ 8,149	\$ 372	\$ 44,071	\$ 142,858
29	135	Finance & Admin	General Manager	Lee, Régine Biscoe	UNCL	\$ 146,400	\$ -	\$ -	-		\$ 146,400	\$ 49,556	\$ 494	\$ -	\$ 2,123	\$ 183	\$ -	\$ -	\$ 52,356	\$ 198,756
30	89	Finance & Admin	Financial Controller	Gudmalin, Rudd	R-2-D	\$ 103,227	\$ -	\$ -	12/15/2026	\$ 5,161	\$ 108,388	\$ 36,689	\$ 494	\$ -	\$ 1,572	\$ 183	\$ 4,141	\$ 372	\$ 43,451	\$ 151,839
31	94	Finance & Admin	Accountant III	Delas Alas, Leonore	O-4-B	\$ 87,009	\$ -	\$ -	4/23/2026	\$ 4,350	\$ 91,359	\$ 30,925	\$ 494	\$ -	\$ 1,325	\$ 183	\$ 9,793	\$ 742	\$ 43,462	\$ 134,821
32	134	Finance & Admin	Accountant II	Han, Hannah	M-3-B	\$ 69,102	\$ -	\$ -	10/7/2026	\$ 3,455	\$ 72,557	\$ 24,561	\$ 494	\$ -	\$ 1,052	\$ 183	\$ 4,141	\$ 372	\$ 30,803	\$ 103,360
33	49	Finance & Admin	IT Assistant	Cha, Brian	H-5-A	\$ 47,722	\$ -	\$ -	10/13/2026	\$ 2,386	\$ 50,108	\$ 16,962	\$ 494	\$ -	\$ 727	\$ 183	\$ 4,141	\$ 372	\$ 22,879	\$ 72,987
34	103	Finance & Admin	Public Information Officer	Bordallo, Lisette	M-5-D	\$ 76,332	\$ -	\$ -	11/1/2026	\$ 3,817	\$ 80,149	\$ 27,130	\$ 494	\$ -	\$ 1,162	\$ 183	\$ 9,793	\$ 742	\$ 39,504	\$ 119,653
35	86	Finance & Admin	Web & IT Assistant/Computer Technician II	Arroyo, Michael	LTA	\$ 39,814	\$ -	\$ -	-		\$ 39,814	\$ 13,477	\$ 494	\$ -	\$ 577	\$ 183	\$ -	\$ -	\$ 14,731	\$ 54,545

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PROGRAM:  
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No.	(A) Position Number	(B) Department	(C) Position Title	(D) Name of	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) Subtotal (E+F+G+H)	(K) Retirement (J *33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
									Date	Amt.					Medicare (1.45%*J)	Life (1/)					
36	144	Finance & Admin	Receptionist	Stone, Amber	E-2-A	\$ 33,334	\$ -	\$ -	8/2/2026	\$ 1,667	\$ 35,001	\$ 11,848	\$ 494	\$ -	\$ 508	\$ 183	\$ -	\$ -	\$ 13,033	\$ 48,034	
37	97	Finance & Admin	Contracts & Procurement Officer	Fillmed, Christina	LTA	\$ 63,000	\$ -	\$ -	-		\$ 63,000	\$ 21,326	\$ 494	\$ -	\$ 914	\$ 183	\$ 4,141	\$ -	\$ 27,058	\$ 90,058	
38	137	Finance & Admin	Exec Assistant to the President & CEO	Yabut, Kiana	LTA	\$ 66,000	\$ -	\$ -	-		\$ 66,000	\$ 22,341	\$ 494	\$ -	\$ 957	\$ 183	\$ 8,149	\$ 372	\$ 32,497	\$ 98,497	
39	141	Finance & Admin	Social Media & Public Relations Assistant	Guzman,, Sarah Anne	LTA	\$ 43,000	\$ -	\$ -	-		\$ 43,000	\$ 14,556	\$ 494	\$ -	\$ 624	\$ 183	\$ 4,141	\$ 372	\$ 20,370	\$ 63,370	
40	45	Finance & Admin	Senior Advisor & Mentor	Perez, Gerald S.A.	LTA	\$ 115,715	\$ -	\$ -	-		\$ 115,715	\$ 39,170	\$ 494	\$ -	\$ 1,678	\$ 183	\$ -	\$ 372	\$ 41,897	\$ 157,612	
41	56	Human Resources	Administrative Assistant - Human Resources	Odtohan, Shanelle	LTA	\$ 49,920	\$ -	\$ -	-		\$ 49,920	\$ 16,898	\$ 494	\$ -	\$ 724	\$ 183	\$ 8,149	\$ 372	\$ 26,821	\$ 76,741	
42	138	Human Resources	Personnel Services Administrator	Guzman, Taryn C.	P-2-A	\$ 84,329	\$ -	\$ -	7/22/2026	\$ 4,216	\$ 88,546	\$ 29,973	\$ 494	\$ -	\$ 1,284	\$ 183	\$ 12,977	\$ 458	\$ 45,369	\$ 133,915	
43	113	Human Resources	Special Project Support - HR	Horn, Nathan	LTA	\$ 50,000	\$ -	\$ -	-		\$ 50,000	\$ 16,925	\$ 494	\$ -	\$ 725	\$ 183	\$ 8,149	\$ 372	\$ 26,849	\$ 76,849	
44	81	Human Resources	Custodian	Raluloi, Jaycelline	LTA	\$ 32,364	\$ -	\$ -	-		\$ 32,364	\$ 10,955	\$ 494	\$ -	\$ 469	\$ 183	\$ 9,793	\$ -	\$ 21,894	\$ 54,258	
45	82	Marketing	Marketing Manager	Sulla, Ciera	LTA	\$ 59,180	\$ -	\$ -	-		\$ 59,180	\$ 20,032	\$ 494	\$ -	\$ 858	\$ 183	\$ -	\$ -	\$ 21,567	\$ 80,747	
46	50	Marketing	Senior Marketing Manager	Sablan, Margaret I.	N-5-C	\$ 83,134	\$ -	\$ -	4/18/2026	\$ 4,157	\$ 87,291	\$ 29,548	\$ 494	\$ -	\$ 1,266	\$ 183	\$ -	\$ -	\$ 31,491	\$ 118,782	
47	32	Marketing	Marketing Manager	Perez, Mai	L-4-D	\$ 66,685	\$ -	\$ -	9/30/2026	\$ 3,334	\$ 70,019	\$ 23,702	\$ 494	\$ -	\$ 1,015	\$ 183	\$ 8,149	\$ 372	\$ 33,916	\$ 103,935	
48	5	Marketing	Senior Marketing Manager	Nedlic, Regina Ann G	N-6-B	\$ 85,653	\$ -	\$ -	9/15/2026	\$ 4,283	\$ 89,936	\$ 30,443	\$ 494	\$ -	\$ 1,304	\$ 183	\$ 12,977	\$ 458	\$ 45,859	\$ 135,795	
49	12	Marketing	Senior Marketing Manager	Manglona, Mark	N-5-B	\$ 82,311	\$ -	\$ -	10/6/2026	\$ 4,116	\$ 86,426	\$ 29,255	\$ 494	\$ -	\$ 1,253	\$ 183	\$ 5,978	\$ 458	\$ 37,621	\$ 124,048	
50	4	Marketing	Director of Global Marketing	Leon Guerrero, Nadine Y	R-5-B	\$ 114,027	\$ -	\$ -	5/16/2026	\$ 5,701	\$ 119,728	\$ 40,528	\$ 494	\$ -	\$ 1,736	\$ 183	\$ 8,149	\$ 372	\$ 51,463	\$ 171,191	
51	22	Marketing	Deputy Director of Global Marketing	Baza, Gabryel	P-3-B	\$ 88,631	\$ -	\$ -	12/15/2026	\$ 4,432	\$ 93,063	\$ 31,502	\$ 494	\$ -	\$ 1,349	\$ 183	\$ 12,977	\$ 372	\$ 46,877	\$ 139,940	
52	40	Marketing	Senior Marketing Manager	Guerrero, Sharlene	N-4-A	\$ 78,316	\$ -	\$ -	12/10/2025	\$ 3,916	\$ 82,232	\$ 27,835	\$ 494	\$ -	\$ 1,192	\$ 183	\$ 5,978	\$ 458	\$ 36,140	\$ 118,372	
53	21	Marketing	Marketing Manager	Garrido, Breana	L-3-C	\$ 63,448	\$ -	\$ -	11/27/2025	\$ 3,172	\$ 66,620	\$ 22,551	\$ 494	\$ -	\$ 966	\$ 183	\$ 4,141	\$ 372	\$ 28,707	\$ 95,327	
54		Marketing	Senior Marketing Manager	VACANT	N-2-D	\$ 74,515	\$ -	\$ -	-		\$ 74,515	\$ 25,223	\$ 494	\$ -	\$ 1,080	\$ 183	\$ 9,793	\$ 742	\$ 37,515	\$ 112,030	
55		Marketing	Senior Marketing Manager	VACANT	N-2-D	\$ 74,515	\$ -	\$ -	-		\$ 74,515	\$ 25,223	\$ 494	\$ -	\$ 1,080	\$ 183	\$ 9,793	\$ 742	\$ 37,515	\$ 112,030	
56	11	Marketing	Administrative Assistant	Certeza, Annabel R.	H-11-A	\$ 60,594	\$ -	\$ -	7/15/2026	\$ 3,030	\$ 63,624	\$ 21,537	\$ 494	\$ -	\$ 923	\$ 183	\$ -	\$ -	\$ 23,137	\$ 86,761	
57	52	Marketing	Marketing Manager	Bocatija, Reggie	L-4-D	\$ 66,685	\$ -	\$ -	4/18/2026	\$ 3,334	\$ 70,019	\$ 23,702	\$ 494	\$ -	\$ 1,015	\$ 183	\$ 4,141	\$ 372	\$ 29,907	\$ 99,926	
58	28	Marketing	Senior Marketing Manager	Lopez, Nicole B.	N-5-B	\$ 82,311	\$ -	\$ -	7/17/2026	\$ 4,116	\$ 86,427	\$ 29,255	\$ 494	\$ -	\$ 1,253	\$ 183	\$ 4,141	\$ 372	\$ 35,698	\$ 122,124	
59	31	Marketing	Marketing Associate	Alegarbes, Linda	E-4-A	\$ 36,096	\$ -	\$ -	9/30/2026	\$ 1,805	\$ 37,901	\$ 12,829	\$ 494	\$ -	\$ 550	\$ 183	\$ 9,793	\$ 742	\$ 24,591	\$ 62,492	
60	75	Marketing	Marketing Manager	Aguon, Akemi	L-4-D	\$ 66,685	\$ -	\$ -	8/27/2026	\$ 3,334	\$ 70,019	\$ 23,702	\$ 494	\$ -	\$ 1,015	\$ 183	\$ -	\$ 553	\$ 25,947	\$ 95,966	
61	139	Research	Director of Tourism Research	Valencia, Christian	P-2-A	\$ 84,329	\$ -	\$ -	8/11/2026	\$ 4,216	\$ 88,545	\$ 29,973	\$ 494	\$ -	\$ 1,284	\$ 183	\$ 4,141	\$ 372	\$ 36,447	\$ 124,992	
62		Research	Tourism Research Analyst I	VACANT	L-3-A	\$ 62,198	\$ -	\$ -	-		\$ 62,198	\$ 21,054	\$ 494	\$ -	\$ 902	\$ 183	\$ 9,793	\$ 742	\$ 33,168	\$ 95,366	
63	18	Research	Tourism Research Analyst I	Camacho, Derrick	L-3-A	\$ 62,198	\$ -	\$ -	5/19/2026	\$ 3,110	\$ 65,308	\$ 22,107	\$ 494	\$ -	\$ 947	\$ 183	\$ 21,216	\$ 742	\$ 45,689	\$ 110,997	
64	8	Research	Tourism Research Assistant	Dydasco, Celia	H-8-D	\$ 55,404	\$ -	\$ -	6/3/2026	\$ 2,770	\$ 58,174	\$ 19,692	\$ 494	\$ -	\$ 844	\$ 183	\$ -	\$ -	\$ 21,213	\$ 79,387	
65	23	Research	Tourism Research Analyst II	Leon Guerrero, Sydney	N-3-C	\$ 76,773	\$ -	\$ -	7/1/2026	\$ 3,839	\$ 80,612	\$ 27,287	\$ 494	\$ -	\$ 1,169	\$ 183	\$ 5,978	\$ 458	\$ 35,569	\$ 116,181	
			Grand Total:	----		\$ 4,193,672	\$ -	\$ -	----		\$ 118,072	\$ 4,311,745	\$ 1,459,529	\$ 32,127	\$ -	\$ 62,519	\$ 11,881	\$ 458,065	\$ 25,555	\$ 2,049,676	\$ 6,361,421