

**Exhibit** 

#### TAIWAN MARKETING COMMITTEE (TMC) MEETING MINUTES

Thursday, September 4, 2025 at 11:00 a.m. via ZOOM <a href="https://us02web.zoom.us/j/82602922209?pwd=VuWBa6xLLxunwe0VSQAVkefOUyfRMW.1">https://us02web.zoom.us/j/82602922209?pwd=VuWBa6xLLxunwe0VSQAVkefOUyfRMW.1</a>

\*online attendance

	*Online attendance
Members Present:	Members Absent:
<ol> <li>GNC Guam - Jenny Yang*</li> <li>Hoshino Resorts Guam - Albert Itoh*</li> <li>GEDA - Tria Paulino Chang*</li> <li>The Tsubaki Tower - Hiromi Matsuura*</li> <li>Dusit Thani Guam Resort - Miwa Bravo*</li> <li>Baldyga Group - Annie Joo*</li> <li>Baldyga Group - Mari Oshima*</li> <li>LeoPalace Resort Guam - Keiko Takano*</li> <li>United Airlines - Paula Monk*</li> <li>Pacific Islands Club - Koji Nagano*</li> </ol>	<ol> <li>GVB Board Director - Milton Morinaga</li> <li>GNC Guam - Ping-yuan "Edward" Lu</li> <li>Hilton Guam Resort &amp; Spa - Echo Man</li> <li>Hotel Nikko Guam - Kelly Hong</li> <li>Lotte Hotel Guam - Sunny Kim</li> <li>DON DON DONKI - Uta Miyazawa</li> <li>Guam Reef Hotel - Yuki Toshida</li> <li>Fish Eye Marine Park - Akihiro Tani</li> <li>The Tsubaki Tower - Hiromi Matsuura</li> <li>Crowne Plaza Guam - Jeremy Nam</li> <li>Dusit Place - Alex Leddy</li> <li>Crowne Plaza Resort Guam - Mami Manlucu</li> <li>HIS Guam Inc Neil Urbano</li> <li>Wyndham Garden Guam - Sunardi Li</li> <li>Valley of the Latte - David Tydingco</li> <li>Hyatt Regency Guam - Gabby Hizon</li> <li>Triple J Technologies - James Rosenberg</li> <li>University of Guam - Carlos Taitano</li> <li>GEDA - Ed Camacho</li> <li>GIAA - Rolenda Faasuamalie</li> <li>Docomo Pacific - Flo Hipolito</li> <li>Grand Plaza Hotel - Valerie Carbullido</li> <li>Hyatt Regency Guam - Madel Cosico</li> <li>The Westin Resort Guam - Yoshi Otani</li> <li>Ayaka Yamaguchi - Skydive Guam</li> </ol>
Guests/Observers Present:	GVB Board/Management/Staff Present:
1. N/A	<ol> <li>GVB Board Director - Milton Morinaga</li> <li>Director of Global Marketing - Nadine Leon Guerrero</li> <li>Senior Marketing Manager - Taiwan - Gabbie Baza</li> <li>Marketing Manager - Taiwan - Regina Bocatija*</li> <li>Senior Marketing Manager - Elaine Pangelinan*</li> <li>Web &amp; IT Coordinator Assistant - Mike Arroyo</li> <li>Guam Taiwan Office Staff Present:</li> <li>Guam Taiwan Office - Felix Yen*</li> </ol>
	2. Guam Taiwan Office - Ellie Hsiao*

#### 1. CALL TO ORDER

GVB Board Director and TMC Chairman Mr. Milton Morinaga began the meeting at 11:00 a.m.



#### 2. REPORT OF MANAGEMENT

GVB Director of Global Marketing, Ms. Nadine Leon Guerrero shared with the committee that the GVB exit surveys have returned can be found on the GVB corporate website. Japan and Korea exit survey results are released monthly, while Taiwan exit survey results are released quarterly. Ms. Leon Guerrero shared that the vendor is working to collect more data from visitors and hope to reach the benchmark of 150 respondents for the next report that is due at the end of September 2025. Taiwan's Q1 exit survey had a sample size of 9, which means that the data isn't substantial to make decisions.

### **Exit Survey**

GUAM

- Through the RFP process, a vendor was selected in mid-March. The vendor started in April to hire staff and obtain SIDA badges.
- Collection of exit survey data started in May 2025.
- Japan and Korea exit survey results are released monthly, while Taiwan exit survey results are released quarterly.
- 2nd quarter exit survey results will cover July September 2025.

## GUAM VISITORS BUREAU

Visitor E at Survey Report

First Quarter of 2025 - Tehron Morbet Date

For more information: https://www.guamvisitorsbureau.com/research/studies/exit-surveys

Ms. Leon Guerrero shared that load factor and visitor breakdown is something that we want to continuously report to the committee. As seen in the chart below, April & May's load factor was 73% and June's was 83%. We are still waiting on July. Overall, there is a good mix of Taiwan visitors and local travelers to build two-way traffic. This is needed for route sustainability.



### **Load Factor**



#### LOAD FACTOR

THE RESERVE OF STREET	ACT HE SHARE VALUE OF THE RESERVE OF
MONTH	LOAD FACTOR %
APRIL	73%
MAY	73%
JUNE	83%
JULY	TBC

#### TAIWAN VISITOR VS. LOCAL TRAVELERS

		TOTAL ARRIVALS								
MONTH	TOTAL	LOCAL RESIDENTS	VISITORS	TRANSIT						
APRIL	1,039	318	706	15						
MAY	1,069	312	741	18						
JUNE	1,111	272	815	24						
JULY	TBC	TBC	TBC	TBC						

For more information: https://guamvisitorsbureau.com/research/statistics/visitor-arrival-statistics

#### 3. MARKET UPDATES

Senior Marketing Manager for Taiwan market, Mrs. Gabbie Baza continue with the agenda to report on Market Updates and shared the latest visitor arrivals as of July 15, 2025.





July 1-15, 2025

% Market Mix	Origin	2019	2024	2025	% vs LY
1.6%	Taiwan	1,213	133	482	262.4%
50.3%	Korea	31,693	12,986	15,039	15.8%
24.7%	Japan	21,419	6,876	7,389	7.5%
14.5%	U\$/Hawail	3,887	4,360	4,340	-0.5%
1.7%	Philippines	722	463	503	8.6%
1.1%	China	383	293	330	12.6%
0.2%	Hong Kong	194	28	45	60.7%

Total: 29,889 (+10.9%)



### Calendar Year to Date 2025



January - July 15, 2025

% Market Mix	Origin	2019	2024	2025	% vs LY
1.2%	Taiwan	15,846	1,784	4,632	159.6%
46.2%	Korea	389.354	217,810	173,463	-20.4%
32.5%	Japan	341,929	103,335	121,935	18.0%
11.9%	US/Hawaii	53,275	50,487	44,731	-11.4%
2.1%	Philippines	10,885	6,933	7,779	12.2%
0.7%	China	7,009	2,769	2.553	-7.8%

0.1%

Total: 550,890 (-8.4%)

Total: 375,634 (-9.0%)

### Fiscal Year to Date 2025

**Hong Kong** 



October 2024 - July 15, 2025

% Market Mix	Origin	2019	2024	2025	% vs LY
1.1%	Talwan	22,134	2,305	5,836	153.2%
46.9%	Korea	571,421	320,930	258,262	-19.5%
32.3%	Japan	502,712	153,908	177,781	15.5%
11.5%	US/Hawaii	75,873	70.509	63,118	-10.5%
2.1%	Philippines	17,288	10,581	11 736	10.9%
0.6%	China	10,351	3,697	3,535	-4.4%
0.1%	Hong Kong	5,462	603	565	-6.3%

Mrs. Baza added that the visitor arrival information is accessible on the GVB website: https://www.guamvisitorsbureau.com/ located under the Research tab.



#### **Airline Updates for Regular Flights** GUAM 8/29 CHINA AIRLINES Tao Ming Sung, Sales • No update. Manager 8/29 Gary Wang, No update. **Executive Vice** President Spunk Tour will operate 2 charter flights from Taipei to Guam with Starlux Airlines, scheduled for February 14-18 and February 18-22, 2026 (during Chinese New Year), offering 178 seats per 8/29 flight. STARLUX Patience Hsu, Lion Travel is planning 2 charter flights from Taipei to Guarn with Starlux Airlines, scheduled for Manager February 15-19 and February 19-23, 2026, via STARLUX Airlines (pending approval), with 178 seats per flight and final time slots to be confirmed in September. 8/29 Wang Ying-Fa. tigerair Tigerair Talwan Sales Manager Wang Ying-Fa stated that the airline will gradually add 15 new Manager of Sales A320neo aircraft to its fleet by 2032 and will continue evaluating the Guam market. Department United Airlines extended its TPE-GUM promotion until Sep 26, with fares from US\$304 (TWD 10,000) (tax excluded) and a new K-class fare at U\$\$380 (TWD 12,500) (tax excluded) 8/29 available for both B2B and B2C Brenda Tang, General UNITED S United Airlines offers Wednesday TPE-GUM specials: G-class US\$276 (TWD 8,500) (tax excluded) and K-class US\$357 (TWD 11,000) (tax excluded). Valid for travel until Oct 1,2025; Manager ticket by Sep 1. Group fares (10+) available.

Mrs. Baza shared that the GVB Taiwan office continues to keep close communications with all airline parnterns in Taiwan. A significant update comes from Starlux, who is working with two Taiwan based travel agents: Spunk Tours & Sunny World Tours, to launch two Chinese New Year charter flights in February 2026. Lion Travel is also planning two additional charter flights for the holiday season, but confirmation will be sometime in September. Another major update comes from Tiger Air, which is an LCC based in Taiwan, who is expecting 15 new A321neo aircrafts with gradual delivery by 2032.

### Market Intelligence: Airline News





#### Operation Schedule:

Flight	Departure (local time)	Arrival (local time)	Frequency
TPE-GUM	10:30 a.m	4:20 p.m	Every Wednesday
UA 0166	11:00 a.m	4:50 p.m	Every Saturday
GUM-TPE UA 0165	7:00 a.m	9:25 a.m	Every Wednesday, Saturday



### **Taiwan News**



#### Talwan approves Tourism 2030 plan

- Taiwan's Tourism 2030 plan aims to attract more overseas visitors, raise traveler spending, and build tourism into a NT\$1 trillion industry, pending Cabinet approval.
- The plan diversifies tourism, promoting seasonal attractions and targeting varied groups like digital nomads, sports fans, cruise passengers, and business travelers.
- "Balanced Taiwan" emphasizes sustainable, cultural, and regional tourism, with digital upgrades improving management, marketing, and services for a higher-quality travel experience.



Mrs. Baza shared that Taiwan approved their Tourism 2030 plan, which aims to attract more overseas visitors, raise traveler spending, and build tourism into a NT\$1 trillion (US \$32.73 billion) industry.

#### 4. OLD BUSINESS

Mrs. Baza continue with the agenda to report on Old Business and shared the projects and events that the GVB Taiwan office has participated in the month of August.

### PR/AD Update



#### Meeting with The 8th Congressional Staff Delegation

Date: August 18

- The 8th Congressional Staff Delegation visited ASOA to learn about the operations of U.S. state representative offices in Taiwan and the economic and trade ties between Taiwan and the United States.
- GVB introduced ASOA which helps enhance visibility of state offices and promote investment and trade opportunities.
- GVB explained that each state differs in its goals and investment environment and shared GEDA's General Headnote 3A, to illustrate the island's favorable environment for attracting investment.







### PR/AD Update



#### Institute of Electrical and Electronic Engineers (IEEE) Reception Banquet

- GVB was invited to attend the banquet reception, for providing support with Institute of Electrical and Electronics Engineers (IEEE) and Asia IoT Alliance (AIoTA) to host the upcoming 2026 IEEE ICCBE International Conference in Guam.
- During the banquet, IEEE introduced Guam and the upcoming conference, framing Guam as an ideal venue for the event.
- GVB extended a warm welcome to IEEE and AloTA and expressed support for holding the event in Guam.







Left to right: Felix, Huang Chen-Chun (CEO of Taipei CoSpace), Durmas Lee (AloTA Executive Director)

### PR/AD Update



#### Meeting with Taiwanese businessmen Second Agriculture

- Taiwanese company Second Agriculture met with GVB to explore developing local fruit and vegetable production in Guam.
- Second Agriculture, a seed trade company, seeks to develop local fruit and vegetable production in Guam, with potential expansion into fresh-cut supply and leisure farming. It is in discussions with PayLess Market for collaboration. Official Website
- GVB emphasized that Guam welcomes innovative agriculture, particularly high-tech solutions that can address local labor cost challenges and noted that the GEDA QC program provides tax reduction measures which could further enhance investment attractiveness.









Ms. Leon Guerrero added that this initiative aligns with Governor Leon Guerrero's mission to bring more food sources to the island.



### PR/AD Update



#### Meeting with new General Secretary of MoFA Daniel Chen

Date: August 26

- ASOA executive members, including GVB and representatives from Montana, Idaho, and Missouri, attended a dinner with the new General Secretary, Daniel Chen and celebrated his appointment.
- Daniel Chen, a seasoned diplomat with extensive U.S. experience, served as Consul General and General Director of the Taipei Economic and Cultural Office in Seattle (2020-2025), and is a former Deputy Secretary-General of the Taiwan Council for U.S. Affairs and IVLP scholar.
- During the dinner, GVB and other attendees discussed ways to further facilitate U.S.-Taiwan cooperation.



### Taipei International Tourism Expo (TITE)



Date: August 22-25

- GVB participated in TITE and joined the Opening Ceremony to show support for the Taipei Association of Travel Agents.
- At the Guam booth, GVB worked with United Airlines and key travel agencies—Fuji Cloud, Best Tour, Richmond, and Eminent Travel Service—to promote TPE-GUM direct flights and Guam travel packages, offering visitors exclusive deals and encouraging onsite bookings.
- During the event, 1,161 surveys were collected and 80 visitor groups made inquiries. The newly launched Tumon Night Market was featured on stage and the Ko'ko' Bird mascot energized the crowd while spotlighting Guam's attractions.
- GVB met with Tigerair Taiwan Sales Manager Wang Ying-Fa, who shared that the airline will add 15 new







### Taipei International Tourism Expo (TITE)





GTO attended the opening ceremony



GTO met with Tigerair Talwan Sales Manager Wang Ying-Fa



TAs introduced the travel package to



Visitor took photo with Ko'ko Bird at Guam Booth stage



Ko'ko Bird interacted with the kids at



TAs-Richmond Tour introduced the travel package during the stage time

...

### **United Airlines Travel Agent Fam Tour**



Date: August 27-30

- GVB and United Airlines co-hosted a Fam Tour to strengthen engagement with golf-focused agencies following the direct flight launch.
- Key participants included representatives from EZ Travel, Lion Travel, Richmond Travel, Life Tour, Phoenix Tours, ETS Travel, and Fuji Cloud, along with one United Airlines Taipei Branch Sales Manager Boris.
- The visit featured site inspections at leading golf courses, premier luxury hotels, and introduced Guam's cultural attractions and activities.
- By providing first-hand experience of Guam's golf and leisure offerings, the Fam Tour equipped agents to enhance golf-focused sales and more effectively promote Guam to Taiwanese travelers.





2



### **United Airlines Travel Agent Fam Tour**





Arrived Guam Airport



**SOI Restaurant** 



Country Club of the Pacific Site Inspection



o Felice Country Club Guam Mangilao Site Inspection













Westin Resort Guam

Mrs. Baza thanked all the GVB members who assisted in planning of the groups schedule by offering site inspections at their property and by offering complimentary meals and Guam experiences.

### FY2025 Year End Recap





Mrs. Baza also shared a FY2025 recap video to close out this fiscal year.



### **Consumer Sentiment**







#### Facebook

#### (Guam Lucky Draw Promotion)



### **Consumer Sentiment**



#### Facebook (UA Direct Flights Promotion)



The prices aren't that attractive. You'll get much better value flying to Phuket, Phu Quoc, Ball, or Boracay instead.

#### Facebook (UA Direct Flights Promotion)



The flight schedule is quite unsatisfactory. Late departure and early return, which is not ideal.

25

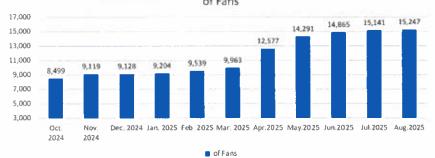


### **Social Media Performance**



#### Social Media Performance FY2025





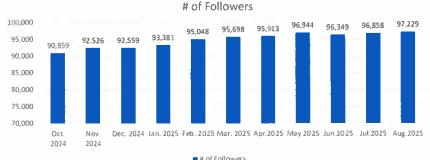
Monthly percentage growth (August): +0.70%

### **Social Media Performance**



Social Media Performance





Monthly percentage growth (August): +0.38%



### September SNS Calendar



Social Media September Content Calendar									
SINDAY	\$7.00 XXXX	03-09-3019	25 25 30 3	04-09-3035	05.05.002	SERVICE DISTRIBUTION CO.			
14 14 20	Turnon Hight Market Opening Lucity Draw Promotion	Turnon Highs Maries Opening Eucley Brew Prompton	Turnor, reight to print Opening Lucky Draw Promotion	Tumon Hight Harket Opening Lucky Draw Promotion	Turnon highe Munket Opening Latiny Draw Winner Announcement	Unded Artines Dee Flights			
EXCEPT.		1 1483	Guern Astractions Living Pink Building Turnon Trade Center			Chair =			
	28-09-2025 MONOMA	36.06.202	100 700	M-pa 2025	9 00 2025	505.005			
Guam Attractions Promotion, Maresio Heart		G-Chain Eta - Etyr Promotion	Guern + Taitung Cross Inland Cando Project Promotion		Cuar- Negro I As não Esa	Coom Scarony			
Etgla gai	111	102 Same	Guern Farm Your #OL's Beets	1150	Guart Fart Four KOLY Bress	6 11 111			
4.90.308	5.0.00	N 05 2005	19-04-303	In Street	19 09 2002	20-09-2035			
Cuam Acuactions Promotion: Mushroom Rock	United Artifles Direct Flights		Guern Regins Life Charmonio Highs Manust		Curr Coney	G-CAMM ETA + I EM Promotion			
210304-00037			Guern Fern Tour KDE's Beens		Guern Farm Tour HOU's Reals	. 1			
209203	E 04-700	20.003	Ja 29 200	25-09-203 THURBURN	3/9/20	77-09-2009			
United Arknes Dract Flights		Coalth Scotlery	Guarn Neight Life Facilities Fee Durster Show		Cusm International Dance Festival Lucius Daw Romoton	Guarry International Dence Repland Luct Draw Promotion			
1000			Quem Farn Your KOLS Reeks		Cours Fam Equit NOL s Reess	11			
2000	20,00 200	50000	WEDWINA	THEODOR	- Tennan	THE PERSON NAMED IN			
Guarn International Darket Factual Lacky Draw Promption	Guern International Dance Festival Lucky Braw Promotion	Guam International Dance Feather Lucky Draw Winner Applicationners				1222			
G-CNAMETA - EOM Promotion									

Mrs. Baza encouraged all committee members to share any promotions or events happening at their respective business with GVB so that we can further promote it on our social media platforms in our source markets.

#### 5. **NEW BUSINESS**

Mrs. Baza continue with the agenda to report on New Business and shared that GVB will be hosting a Mid-Autumn Gathering on September 11 with travel trade and media partners. During this event, GVB will also announce the 2025 Guam International Dance Festival at this event.



### **Mid-Autumn Festival Gathering**



Date: September 11

- Location: Courtyard by Marriot Taipei Downtown
- GVB will host a Mid-Autumn Festival luncheon with travel trade and media partners as a token of appreciation and share Guam's latest tourism updates.
- Program highlights include the announcement of the 2025 Guam International Dance Festival, updates on 2026 Lunar New Year charter flights, the launch of the Tumon Night Market. Key Opinion Leader (KOL) Mei will will be present to share her recent visit to the Tumon Night Market.
- Guests will also enjoy networking opportunities and a festive lucky draw with vouchers in red envelopes and Guam gifts.



#### 6. ACCOUNT SUMMARY

### **ACCOUNT SUMMARY (FY2025)**



										as of 09/03/202
	FY2025 Talve	an Aci	ual Spend vers	MI	Budget YTD					
G/L Code	Account Title		Budget		Paid		Pending	R	emaining S	Remaining %
PRE001	Marketing Representative Fees		144,000.00	\$	120,000,00	\$	24,000.00	\$	-	0.00%
PRE005	Sales Calts	5	12,000,00	8	9,275.02	\$	2,724.98	s	- 4	0.00%
TTC039	Media/Travel industry Fam Tours		23,639.00	\$	18,631.26	s	- 1	\$	5,007.74	21.18%
ADV918	Social Media/Online Campaigns & Advertising	5	38,000.00	\$	28,071.79	3	6,000.00	\$	1,928.21	5.38%
TTC031	Travel Fairs	\$	34,361.00	\$	34,381.00	\$	-	\$	0.5	0.00%
SMD023	Travel Trade Co-ope & MICE Programs	5	180.000.00	\$	110.800.46	\$	57,169.52	\$	12,030.02	6.68%
SM0019	Sales Market Development (HQ)	<b>S</b>	70,000.00	5	68,293.64	3	- 1	\$	1,706.36	2.44%
	GRAND TOTAL	\$	500,000.00	\$	389,433.17	\$	89,894.50	\$	20,672.33	4,13%
										as of 09/03/200
	FY2025 Tahwan Addit	ional F	unds Actual 8	pen	d versus Bud	ge	YTD			
G/L Code	Account Title		Budget		Paid		Pending	R	emaining \$	Remaining %
FY24TA	Air Service Development (additional funds)		500,000,00	8	358,712.77	\$	121,595.05	s	19,692,18	3.94%
	ORAND TOTAL		500 000 00		358 712 77	4	121 595 05	2	19.892 18	3.94%

For full transparency, Mrs. Baza shared the current FY2025 budget which shows details on how the funds are being expended. The balance does not reflect expense from August and September 2025.



### **ACCOUNT SUMMARY (FY2026)**



									es of 9/03/25
	FY2026 Talk	van Actual Sp	end versus Bud	iget 'i	П				
G/L Code	Account Title		Budget		Pald	Pendin		temaining \$	Remaining
PRE001	Marketing Representative Fees	\$	150,000.00	\$	•	\$ -	\$	150,000.00	100.00
PRE005	Sales Calls	\$	12,000.00	\$		\$ -	\$	12,000.00	100.00
TTC039	Media/Travel Industry Fam Tours	S.	58,000.00	\$	٠ بالله		\$	58,000.00	100.00
ADV018	Social Media/Online Campaigns & Advertising	\$	24,000.00	\$		\$ -	5	24,000.00	100.00
TTC031	Travel Fairs	\$	63,600.00	\$			8	63,600.00	100.00
8MD023	Travel Trade Co-ops & MICE Programs	5	142,400.00	\$		s .	\$	142,400.00	100.00
SM0019	Sales Market Development (HQ)	s s	50,000.00	\$	-	\$ .	\$	50,000.00	100.00
	GRAND TOTAL	5	500,000.00	\$	55.55	s .	\$	500,000.00	100.00

Mrs. Baza shared with the committee the FY2026 proposed budget breakdown for Taiwan market. This breakdown will be shared at the next GVB Board meeting.

#### 7. ANNOUNCEMENTS

### **Tumon Night Market** - Every Sunday

Date: Every Sunday

Location: Pleasure Island, Tumon - between the Sandcastle and the Dusit Beach Resort Guam.

Time: 5:00pm - 9:00pm

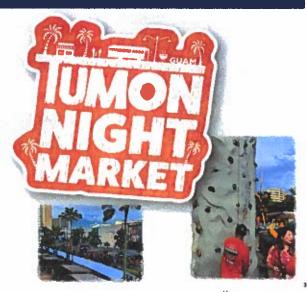
Free admission and open to the public.

-The new Tumon Night Market is a weekly event designed to showcase Guam's vibrant culture, cuisine, and community spirit.

-Set in the heart of Pleasure Island, the market will bring together both residents and visitors to enjoy a lively evening filled with food, music, and local







Mrs. Baza shared that the Tumon Night Market is every Sunday, until September 28th.



### **Guam International Dance Festival**



Date: December 6-7, 2025 Location: Tumon, Guam

Registration Opens: August 27, 2025

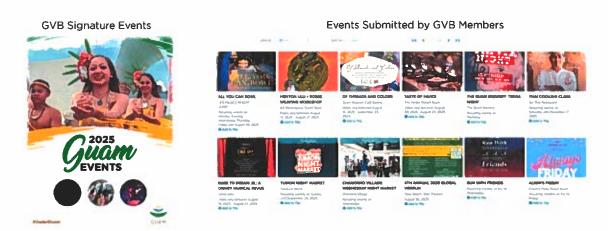
-The Guam International Dance Festival is a global showcase and competition that unites dancers from Guam and around the world to celebrate cultural heritage, creative expression, and artistic excellence.

-With two divisions: Cultural Dance and Contemporary Dance, the festival will highlight diverse performances ranging from traditional rhythms to modern styles, bringing together professional troupes, street performers, and passionate dance enthusiasts



Mrs. Baza shared that registration is now open. Please check our website visitguam.com/gidf for more information.

# **Guam Events**



For more information: https://www.visitguam.com/events/

Mrs. Baza reminded the committee to share any of the upcoming events happening at their property so that GVB can continue to promote it in-market and on our website. Next meeting: October 2, 2025 at 11:00am (subject to change).

#### 8. ADJOURNMENT

Mrs. Baza adjourned the meeting at 11:26 a.m.

Minutes Prepared By: Gabbie F. Baza, Senior Marketing Manager - Taiwan

Minutes Approved By: Nading Y. Leon Guerrero, Director of Global Marketing



10		