

Exhibit

TAIWAN MARKETING COMMITTEE (TMC) MEETING MINUTES

Thursday, March 7, 2024 at 11:00 a.m. via GoToMeeting www.gotomeet.me/GUAMVISITORSBUREAU/tmc-meeting

*online attendance

| Members Present: | embers Absent: |
|--|---|
| 4. The Tsubaki Tower - Hiromi Matsuura* 5. Hyatt Regency Guam - Jane Koo* 6. Hotel Nikko Guam - Jenny Cheon* 6. 9. 10. 11. 12. 13. 14. 15. 16. 17. | Hilton Guam Resort & Spa - Echo Man Wyndham Garden Guam/ Days Inn - Sunardi Li The Westin Resort Guam - Yoshi Otani |
| Guests/Observers Present: | VB Board/Management/Staff Present: |
| 3. 4. 5. | Guerrero Senior Marketing Manager – Gabbie Franquez Senior Marketing Manager – Elaine Pangelinan |
| G | |

1. CALL TO ORDER

GVB Director of Global Marketing Ms. Nadine Leon Guerrero began the meeting at 11:00 a.m.

2. REPORT OF MANAGEMENT



Report of Management



GVB Delegation Trip to Meet with Palau Government Officials

- Date: Feb 20-24
- GVB spearheaded executive meetings in the Republic of Palau to meet with President Surangel Whipps Jr. and Mr. Ngirai Tmetuchel, the Minister of Human Resources, Culture, Tourism and Development, to discuss air service between Taipei, Palau, and Guam.
- The mission aimed at enhancing air connectivity between the Pacific neighbors and focused on establishing new flight routes from strategic visa waiver countries such as Taiwan, Australia, and Papua New Guinea.



Protured from Left to Right Elfre Koshba. GIAA Maristoing Progration ordinator Valens Sablan Esculva. Assistant to the AVP President & CED. Gabbie Françuez. CVP Service Maristing Manager Palau President. G. College College



Carl T.C. Gutterrez, GVB President & CEO. presenting a Latte Stone Keepsake Box gift to Ngixai Tmetuchi, Palau Minister of Human Resources, Culture, Tourism and Development



Richelle Turner, Australian Ambassador to Palau being presented with a Guam Seal Keepsake Box gift from Carl T.C. Gutierrez, GVB President & CEO

GVB Taiwan Senior Marketing Manager, Ms. Gabbie Franquez, shared that the GVB delegation participated in meetings which discussed co-op efforts between Guam and Palau, in an effort to promote "One Micronesia". The discussion focused on the different challenges facing Guam's tourism industry post pandemic and direct flight service. With Palau servicing direct flights from Taipei to Palau 2x weekly, GVB proposed ways to integrate Taiwan into the Guam market and be included into the conversation.

The delegation had also met with Mr. Ngirai Tmetuchel, the Minister of Human Resources, Culture, Tourism and Development, and had a courtesy meeting with Ms. Richelle Turner, the Australian Ambassador to Palau. GVB is actively working on follow ups post trip to ensure the efforts made move forward.

Ms. Leon Guerrero mentioned the inauguration for the new President of Taiwan will be scheduled for May 20, 2024.



February 2024



February 1-20, 2024

Total: 49,425 (+30.7%)

| % Market Mix | Origin | 2019 | 2023 | 2024 | % to LY |
|-----------------|-------------|--------|--------|--------|---------|
| 1.1% | Talwan | 2,013 | 58 | 557 | 860.3% |
| 59.5% | Korea | 43,753 | 27,052 | 29,414 | 8.7% |
| 23.5% | Japan | 42,372 | 3,557 | 11,617 | 226.6% |
| 8.9% | US/Hawaii | 4,504 | 4,278 | 4,419 | 3.3% |
| 1.3% | Philippines | 803 | 941 | 645 | -31.5% |
| 1.5% | China | 2,510 | 47 | 724 | 1440.4% |
| 0.1% | Hong Kong | 653 | 16 | 74 | 362.5% |

Source: Guam Customs DeclarationForms, Processed by the Guam Visitors Bureau

Note: February 2024 Dally Ambala reflect Chillian Air arrivals on

Ms. Gabbie Franquez shared daily arrival statistics from February 1-20, 2024 compiled by GVB which is also available on our website: https://www.guamvisitorsbureau.com/

GVB continues to strive to reach for 2019 visitor arrival numbers.





January - February 20, 2024

Total: 132,095 (+39.8%)

| % Market Mix | Origin | 2019 | 2023 | 2024 | % to LY |
|-----------------|-------------|---------|--------|--------|---------|
| 0.6% | Talwan | 4,474 | 908 | 754 | -17.0% |
| 57.7% | Korea | 113,048 | 66,705 | 76,154 | 14.2% |
| 23.1% | Japan | 100,393 | 8,349 | 30,572 | 266.2% |
| 9.8% | US/Hawaii | 13,040 | 11,509 | 12,926 | 12.3% |
| 1.3% | Philippines | 2,080 | 2,133 | 1,662 | -22.1% |
| 0.8% | China | 3,771 | 151 | 1,094 | 624.5% |
| 0.1% | Hong Kong | 1,107 | 72 | 105 | 45.8% |

Source: Guam Customs Declaration Forms. Processed by the Guam Visitors Burea

Hote: February 2024 Daily Arrivals reflect Civilian Air arrivals on



Fiscal Year 2024



Total: 320,777 (+39.0%) October 2023 - February 20, 2024

| % Market Mix | Origin | 2019 | 2023 | 2024 | % to LY |
|-----------------|-------------|---------|---------|---------|---------|
| 0.4% | Taiwan | 10,762 | 1,203 | 1,275 | 6.0% |
| 55.9% | Korea | 295,115 | 157,754 | 179,274 | 13.6% |
| 25.3% | Japan | 261,176 | 20,047 | 81,145 | 304.8% |
| 10.3% | US/Hawaii | 35,638 | 30,796 | 32,948 | 7.0% |
| 1.7% | Philippines | 8,483 | 5,747 | 5,310 | -7.6% |
| 0.6% | China | 7,113 | 348 | 2,022 | 481.0% |
| 0.1% | Hong Kong | 3,135 | 201 | 344 | 71.1% |

Source: Guam Customs Deciaration Forms, Processed by the Guam Visitors Bureau.

Note: February 2024 Daily Antivals reflect Civilian Air arrivals only

Ms. Franquez shared that while GVB continues to actively strive to regain direct air service, Taiwanese travelers coming to Guam transit through connecting flights mostly through Manila and secondly via Seoul.

3. MARKET UPDATES

Market Intelligence: Airline Updates



Current Route in Operation: (March 2024)



- See next page for March operations schedule
- China Airlines hasn't provided further schedule

Eva Air EVAAIR

- TPE to Tokyo, Osaka, Seoul, Hanoi, BKK, Manila, Jakarta, Bali, Singapore, Ho Chi Minh City, LA, San Francisco, New York, Vancouver, London, Hong Kong, Macao, Paris, Seattle - Daily
- TPE to Kuala Lumpur, Brisbane Three flights per week

Starlux Airlines 5 STARLUX

- Macau Daily
- Penang Daily
- Bangkok Daily
- Osaka Daily
- Tokyo Daily Kuala Lumpur Daily
- Ho Chi Minh City Daily
- Manila Monday, Wednesday, Thursday, Friday, Saturday
- Singapore Daily



Market Intelligence: Airline News



Ci March Operation Schedule :



| | | Loca | tion | | |
|---------------|--------------------|-----------------------------------|----------------|------------------|-----------------------|
| North America | Operation Schedule | Southeast Asia Operation Schedule | | Southeast Asia | Operation Schedule |
| Los Angeles | Daily | Bangkok | Daily | He Chi Minh City | Daily |
| Ontario | Daily | Singapore | Daily | Hano | Daily |
| San Francisco | Daily | Jakarta | Daily | Manila | Daily |
| Vancouver | Daily | Kuala Lumpur | Daily | Bali | Daily |
| New York | 4 flights/week | Penang | Daily | Da Nang | 4 flights/week |
| | LONIA III | Cebu | 5 flight/week | Phnom Penh | 3 flights/week |
| | | Chiang Mai | 4 flights/week | Yangon | 3 flights/week |
| | | Palau | 2 flights/week | Kota Kinabalu | 2 flights/week |
| | | | | Brunei | 1 flight/week |

Market Intelligence: Airline News



Ci March Operation Schedule :



| Location | | | | | | | | | | |
|----------------------|-----------------------|-----------|-----------------------|-------------------|-----------------------|-------------------|-----------------------|--|--|--|
| Europe | Operation Schedule | Oceania | Operation Schedule | Northeast Asia | Operation Schedule | Northeast Asia | Operation Schedule | | | |
| Amsterdam | 3 flights/week | Sydney | 6 flights/week | Nagoya | Daily | Busan | Daily | | | |
| Frankfurt | Daily | Melbourne | 5 flights/week | Fukuoka | Daily | Okinawa | Daily | | | |
| London (Heathrow) | 2 flights/week | Brisbane | 6 flights/week | Osaka | Daily | Hokkaido | Daily | | | |
| Roma | 3 flights/week | | | Tokyo(HND) | Daily | Takamatsu | 5 flights/week | | | |
| Vienna | 4 flights/week | | | Tokyo(NRT) | Daily | Hiroshima | 4 flights/week | | | |
| Prague | 2 flights/week | | | Seoul(ICN) | Daily | Hong Kong | Daily | | | |
| | | | | Seoul(GMP) | 3 flights/week | Shanghai | Daily | | | |



Airline Updates for Regular Flights Airlines **GTO Contact** China Airlines increased their charter airfare to Guam by NTD5000 (\$USD158), but travel agents expressed concern for the high-cost red-eye flights that were scheduled for April - May. 3/1 Tao Ming Sung. Taiwan affirms the cooperation with Palau despite the pressure CHINA AIRLINES from China. In response, China Airlines (CI) will gradually increase Sales Manager its Taipei (TPE) to Koror (ROR) route to four weekly flights beginning July 18th. Due to the shortage of manpower and aircrafts, the resumption of Gary Wang. direct flights to Guam remain under evaluation **Executive Vice** Eva Air has prioritized concentrating on existing routes that President generate high revenue, particularly those with cargo transport. ≤ STARLUX The Executive Yuan Vice Premiere plans to contact StarLux Patience Hsu. Airlines to seek possibilities for charter flights to Guam. Manager Philippine Airlines will launch daily flights from TPE-MNI -GUM beginning in April and continue the discussion of resolving the Jason Chen, Area long lavover time in Manila. Manager The airline is considering a gradual promotion for Guam and will Taiwan work with travel agents to sell transit flights ranging from NTD11.000-13,000 (USD\$349-USD\$412). Mr. Bernard Hsu. Tiger Air continues to consult with their internal high-level Chief management for opportunities to provide direct air service. Commercial Officer

Ms. Franquez shared the Guam Taiwan Office (GTO) continues to have active discussions with airline partners.

The China Airlines charter flights that were scheduled from April - May have been cancelled due to high costs of airfare and being a red-eye flight time. GVB continues to work closely with China Airlines for the resumption of direct air service. In addition, China Airlines announced their increase of flight service to Palau. Effective April 1st flights will increase to 3x weekly, then shortly after on July 18th will increase to 4x weekly. This ties in with the efforts being made with Palau to work in flights to Guam as well.

Philippine Airlines will launch three (3) additional flights from Taipei to Manila on April 1st, which is great news for Guam as many travelers from Taiwan are traveling through Manila.



Taiwan News



4 major national airlines anchoring the aviation industry: striving for prosperity, smoothness, speed, and stability in 2024

China Airlines is resuming flights to Kagoshima and Increasing services to Fukuoka, Kumamoto, and Hiroshima. Despite competition with United Airlines and Starlux in North America, they plan to resume Seattle flights.

Tigerair Talwan expands into Japan, South Korea, Thailand (Phu Quoc), and Vietnam (Da Nang), capitalizing on promising markets and growth potential. The airline maintains a balanced approach in route selection, encompassing Northeast Asia, cross-strait, and Southeast Asia markets.

EVA Air targets the 2024 market, boosting Japanese routes and Southeast Asia services. Challenges remain in mainland China operations. In the U.S., market share is around 20%, with leisure, business, and study abroad segments being primary drivers; a significant portion of passengers are transit travelers, so the airline will make seasonal adjustments to flight schedules.

Starlux Airlines adds routes to Chiang Mai and Hakodate, increasing HCMC and San Francisco flights. Starlux will assess new routes after consolidating their existing ones, like new Taichung routes include Macau and Danang, with Takamatsu charter flights.



Ms. Franquez shared that the four (4) major airlines based in Taiwan are increasing their services to Japan and Southeast Asia markets.

4. OLD BUSINESS

PR/AD Update



AIT SelectUSA Franchise Seminar

- Date: Feb 1
- GVB attended the event which helps to promote destinations to food industry attendees, who are interested in developing their own franchise brands in the states.
- GVB greeted UNLV Hospitality Business Professor, Dr. Cervantes Lee, who
 gave an insightful presentation during the seminar for food industry
 professionals. He mentioned that UOG had been in partnership with U.S.
 stateside partners to recruit more talents to Guam.
- Out of the 17 companies approached by GVB, two business owners of fried chicken establishments were encouraged to consider Guam as a business opportunity.
- GVB also met with AIT Officer Clint Brewer to discuss issues facing the resumption of direct flights.











Meeting with Jason Chen, General Manager of Philippine Airlines (PAL)

- GVB met with Philippine Airlines (PAL) who shared they will offer an additional three weekly TPF-MNI flights on Mondays, Tuesdays, and Saturdays beginning April 1st
- PAL plans to initiate a promotion of fixed group inclusive tourist (GIT) seat numbers for each flight.
- GVB will also approach other travel agencies for GIT and help promote MICE programs.
- PAL suggested exploring MNL during the long transit period back to Taiwan, while also highlighting that connecting through China Airlines would minimize layover time.



| Section | 11 MILL NO | DOW | ETERTA | Sector | Physic NO | DUW | ETIMETA | | | |
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| TPE-MIN | PR897 | | | PAULU | DRIV | 2230/0425+1 | | | | |
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TPE-MINI-GUM (Charthe 1Apr 2024)

eft to Right: Alex Lei, President of ANTOR, Jason Chen, General Manager of hilippine Air Taipei office, Leo, Sales Manage of Philippine Air, Felix Yen, Director of GTO

Ms. Franquez shared the meeting was a good opportunity to find ways to provide support for the flights. The meeting discussed the 10 hour layover that travelers experience on their way back from Guam, while transiting in Manila to Taipei. GVB is finding ways to co-op and provide activities during the layover period, as well as the the early arrival flight from Manila to Guam around 4:25AM.

Chinese New Year (CNY) 2024 Charter Flights Update



Chinese New Year (CNY) Charter Flights

- Date: Feb 6 & Feb 10
- During the CNY holiday, GVB welcomed two (2) sold-out Starlux charter flights sold by Spunk Tour and Phoenix Tours.
- GVB partnered with GIAA to provide a warm Håfa Adai greeting to each passenger and a red CNY gift bag filled with selected Made in Guam products. The gesture aimed to convey blessings and wishes for an enjoyable time on Guam.
- A Meal Incentive Coupon was also offered to each passenger that may be redeemed at participating local hotel restaurants.

MEAL INCENTIVE COUPON









Ms. Franquez shared that the GVB Meal Incentive Coupon Program saw a 91% success rate. GVB issued 354 coupons and from that amount, 324 were redeemed at participating hotel properties.



Chinese New Year (CNY) 2024 Charter Flights Update



A special thank you to our Guam Hotel Partners who participated:



GUAM RESORT







BEACH RESORT GUAM







PR/AD Update



Meeting with Vietjet

- Date: Feb 6
- GVB met with the Marketing Manager of Vietjet and Thai Vietjet, Sandy Yu, to discuss the possibility of Thai Vietjet operating direct flights from Taipei to Guam.
- Sandy will be participating in an annual marketing conference in Thailand and will propose the evaluation of operating three weekly flights from Taipei to Guam to Thai Vietjet headquarters.





Marketing Manager of Thai Vietjet, Sandy Su





Meeting with Star Travel

- Date: Feb 7
- GVB was invited to meet with Star Travel in their new relocated office in Taiwan.
- Star Travel General Manager, Ms. Chin, and Vice President, Mr. Lo, expressed their intention to reassess destination expansion to include Guam and evaluate the demand for charter flights.





Felix Yen, Director of GTO, Mr Lo, Vice President of Star Travel

PR/AD Update



2024 Taipei Lantern Festival Opening Ceremony

- Date: Feb 17
- The Taipei City Government invited Guam as one of the sister cities to attend the 2024 Taipei Lantern Festival opening ceremony. The festival illuminated unique lantern designs for spectators to enjoy from from Feb. 17th - Mar. 3rd.
- Taipei City Mayor, Wan-An, Chiang warmly welcomed and appreciated all the visitor bureaus who have participated in the Taipei Lantern Festival.
- At the event, Taipei City Mayor, Wan-An, Chiang visited Guam's booth and was introduced the the lantern design for this year.











2024 Tourism Festival Awards Ceremony

- Date: Feb 22
- GVB was invited to participate in the Tourism Festival Awards Ceremony which included Vice Premier of Executive Yuan, Wen-Tsan, Cheng who showed support in Taiwan tourism.
- During the ceremony, GVB was able to communicate with the Vice Premier who promised to assist with the direct flight resumption from Taipei to Guam.





Chu-Lan, Yeh, President of Taman Visitors Association, Wen-Tsan, Cheng Vice Premier of Executive Yuan Kwo-Tsai, Wang Minister of Transportation and Communications, Yung-Hu, Chou, Tourism Administration Director General

PR/AD Update



Legislative Yuan USA Caucus, LUC Meeting with ASOA

- Date: Feb 23
- The Ministry of Foreign Affairs (MoFA) invited GVB to attend the inauguration ceremony of Legislative Yuan USA Caucus (LUC).
- After the ceremony, GVB approached the President of LUC Kuo-Yu Han, as well as DDP Legislator Mr. Wang Ting-yu and KMT legislator Ms. Ko Chih-en (both serving as co-chairs of the LUC) to seek their support for the TPE-GUM direct flight.











2024 Taiwan Lantern Festival in Tainan Lighting Ceremony

- Date: Feb 24
- The Tourism Administration and Tainan City Government invited GVB to attend the lighting ceremony and kick off the festival held from Feb. 24th -Mar. 10th.
- During the ceremony, GVB met with trade partners, and the Kaohsiung Branch Office from AIT who expressed their strong support and anticipation for the resumption of direct flights to Guam.







Felix Yen, Director of GTO, Simon, Tsai, Chairman of Tainan Felix Yen, Director of GTO, Neit, H. Association of Travel Agents, Tsung-Yu, Tsai, Chairman of Gibson, Branch Chief of American Kaohsung Association of Travel Agent, Po-Sen, Hsiao.

Chairman of Travel Agent Association of R.O.C., Taiwan

PR/AD Update



NR Monitor

For the past week (February 2- February 16), a total of 1 exposure is monitored including:

- TV Exposure: 0

Online Exposure: 1

Newspaper: 0 Social Media: 0 ***** 事民會與諸島均将維共同薩埃「南島民族社会交向工作 坊,服智





7414 25h

1 of the news reported the Council of Indigenous People (CIP) and the Guam Museum jointly organized the "Austronesian Peoples Skill Exchange Workshop" exhibition on February 1, 2024.





NR Monitor

For the past week (February 17- February 23), a total of 2 exposures are

monitored including:

1 of the news reported that Guam, a sister city of Taipei, has been invited to attend the Taipei Lantern Festival in 2024.

- TV Exposure: 0

Online Exposure: 2

Newspaper: 0
 Social Media: 0



PR/AD Update



NR Monitor

For the past week (February 24- March 1), a total of 10 exposures are monitored including:

TV Exposure: 0Online Exposure: 7

Newspaper: 0
 Social Media: 3





- 1 of the news reported Guam's 2024 CNY Gathering Event and mentioned the sold-out charter flights, marking a promising start for direct flight resumption.
- 1 of the news reported that Medical care is the most powerful wing of Taiwan's diplomacy and national defense: the urgency of restarting direct flights from Taiwan to Guam.





Ms. Franquez added that Valentine's Day was a major promotion for the month of February, and the consumer sentiments showed their desire to visit Guam.



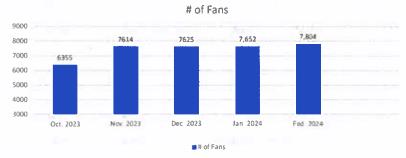


Social Media Performance









Monthly percentage growth (December): +2.0%

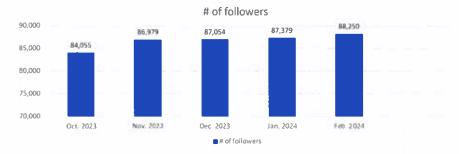
Social Media Performance



Social Media Performance FY2024



Total Page Followers



Monthly percentage growth (December): +1.0%



March SNS Calendar



| Social Media March Content Calendar | | | | | | | | | |
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Ms. Franquez shared a snapshot of the March Social Media activities and launch dates to promote to followers in-market.

- 5. **NEW BUSINESS**
- 6. ACCOUNT SUMMARY



Account Summary



FY2024 Budget

| | FY2004 Tales | an Actual So | end versue Budy | | /TD | | | es of 03/06/202 |
|----------|---|--------------|-----------------|----|------------|--------------|--------------|-----------------|
| Q/L Code | Account Title | - II | Budget | | Paid | Pending | Remaining \$ | Remaining % |
| PREGO1 | Marketing Representative Fees | | 155,000.00 | 8 | 80,000.00 | \$ 95,000.00 | | 0.00% |
| PRE005 | Sales Calle | | 12,000.00 | 8 | 3,709.63 | \$ 2,000.00 | \$ 6,290.37 | 52.42% |
| TTC039 | Media/Travel Industry Fam Tours | 3 | 68,000.00 | \$ | | \$ 31,100.00 | \$ 38,900.00 | 54.26% |
| ADV018 | Social Media/Online Campaigns & Advertising | 5 | 24,000.00 | 8 | 7,305.17 | \$ 3,283.29 | 8 13,410.64 | 55.889 |
| TTC031 | Travel Fairs | 5 | 13,700.00 | \$ | 9,604.63 | s . | \$ 4,095.37 | 29,89% |
| SMD023 | Travel Trade Co-ops & NICE Programs | - 5 | 168,300.00 | \$ | 29,636.07 | \$ 71,874.59 | \$ 84,789.34 | 38.96% |
| 8MD019 | Sales Market Development (HQ) | 3 | 60,000.00 | 5 | 30,695.24 | \$ 28,793.72 | \$ 511.04 | 0.851 |
| | GRAND TOTAL | \$ | 500,000.00 | \$ | 140,951.74 | \$233,051.80 | \$125,996.66 | 25.20% |

For full transparency, Ms. Franquez shared the FY2024 Budget which currently shows the pending column \$233K which does not yet include the February billing and projects planned for March. The remaining column is allocated for projects in Q3 & Q4.

7. ANNOUNCEMENTS

Next meeting: April 4, 2024 at 11:00am (subject to change)

Announcements



GVB Quarterly Membership Meeting

- · The Guam Visitors Bureau Quarterly Membership Meeting is scheduled for Wednesday, March 13, 2024 at 3:30 p.m. at the RIHGA Royal Laguna Resort, Ocean Ballroom. The meeting will be followed by a cocktail hour until 7:00 p.m.
- The guest speaker for the event is Mr. Stanley Kim, Head of Cross-Border Payment for Korea and Mongolla & Market Lead for Guam & Micronesia, with Visa International Asia Pacific Ltd. who will speak on the following topics:
 - > Spending trends by Korean cardholders in Guam.
 - > The global contactless trend.
 - > How Visa can collaborate with merchants in Guam.

If interested, please RSVP via the link below no later than 5:00 p.m. on Monday, March 11, 2024.



GVB Quarterly Membership Meeting



The cost per person is \$50.00. Payment can be made via the membership extranet, on-site, or in advance at the Guam Visitors Bureau office.



Announcements



Håfa Adai Support Program

- The Guam Visitors Bureau (GVB) is pleased to continue its Håfa Adai Support Program in an effort to stimulate our economy and welcome visitors from our major source markets and beyond.
- This collaborative program, that was curated by the GVB Japan team, aims to promote Guam as a premier travel destination by providing added value and savings to the visitor travel experience.
- As our tourism industry prepares to welcome Taiwanese visitors in anticipation of the resumption of direct flights between Taiwan and Guam, the program would provide great opportunity to introduce unique offerings to the Taiwan market and increase potential foot traffic to your business.





If you would like to extend your offer to the Taiwan Market, please review and complete the Google form below:

Håfa Adai Support Program Participation Form

The deadline to submit the form is by Friday, March 15, 2024.

Ms. Franquez shared that GVB Taiwan is continuing the *Håfa Adai Support Program* which was started by the GVB Japan team. A letter was sent to GVB and TMC members on March 1, 2024 to share information about the program and requesting to extend their support to the Taiwan market.

TMC members who are interested and have not received the email may contact GVB Taiwan for the participation link. Ms. Franquez added that all of the offers received will be shared on the global website and be available for all Taiwanese travelers visiting Guam.

8. ADJOURNMENT

Ms. Leon Guerrero adjourned the meeting at 11:19 a.m.

Minutes Prepared By: Regina Bodatija, Marketing Manager

Minutes Prepared By: Gabbie Franquez, Senior Marketing Manager

Minutes Approved By: Nadine Leon Guerrero, Director of Global Marketing

